UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case 19-CA-304542	Date Filed 10/3/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	OYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Tel. No.	
United States Postal Service		(b) (6), (b) (7)(C)	
		c. Cell No.	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail	
19240 jensen way	(b) (6), (b) (7)(C)	g. c-maii	
N/A 11 00070		(b) (6), (b) (7)(C) @usps.gov	
WA poulsbo 98370		h. Number of workers employed 55	
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service		
Services	Postal Service		
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of sect	ion 8(a), subsections (1) and	
(list subsections) 5	of the National Lab	or Relations Act, and these unfair labor	
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pra	actices affecting commerce within the	
meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor	practices)	
See additional page			
See additional page			
(b) (6), (b) (7)(C) arty filing charge (if labor organization, g	ive full name, including local name and number)		
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.	
(,	,	(b) (6), (b) (7)(C)	
(b) (6) (b) (7)(C)		4c. Cell No.	
(b) (6), (b) (7)(C)			
		4d. Fax No.	
		40.1 ax No.	
		HU. I AX NO.	
		4e. e-mail	
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit <i>(to be filled</i>	4e. e-mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit <i>(to be filled</i>	4e. e-mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit <i>(to be filled</i>	4e. e-mail (b) (6), (b) (7)(C)	
6. DECL	ARATION	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization) Tel. No.	
6. DECL I declare that I have read the abo	ARATION ove charge and that the statements	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization)	
6. DECL I declare that I have read the abo	ARATION overcharge and that the statements by knowledge and belief.	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization) Tel. No.	
6. DECL I declare that I have read the abo	ARATION ove charge and that the statements	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C)	
6. DECL I declare that I have read the abo (b) (6), (b) (7)(C) are true to the best of n	ARATION ove charge and that the statements ny knowledge and belief. (b) (6), (b) (7)(C)	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C)	
6. DECL I declare that I have read the abo (b) (6), (b) (7)(C) are true to the best of n (signature of representative or person making charge)	ARATION overcharge and that the statements by knowledge and belief.	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.	
6. DECL I declare that I have read the abo (b) (6), (b) (7)(C) are true to the best of n	ARATION ove charge and that the statements ny knowledge and belief. (b) (6), (b) (7)(C)	4e. e-mail (b) (6), (b) (7)(C) in when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Was informed there was zero workhours available	® ^{®®®} /2022
hostile work environment	®®®®//2022
stopped paying salary wages	(D)(B)(D)(7)/2022

Fom NLRB - 501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

1st AMENDED CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

 DO NOT WRITE N THIS SPACE

 Case
 Date Filed

 19-CA-304542
 11/8/2022

	ne region in which the alleged untail labor practice	
	EMPLOYER AGAINST WHOM CHARGE IS BRO	OUGHT
a Name of Employer United States Postal Service		b. Tel. No.
		c. Cell No. (b) (6), (b) (7)(C)
d Address (Street, city, state, and ZIP code) 19240 Jensen Way NE, Poulsbo,	e Employer Representative (b) (6), (b) (7)(C)	f. Fax No.
WA 98370		g e-mail usps.gov
		h ers Employed
i Type of Establishment (factory, mine,	j. Identify Principal Product or Service	
wholesaler, etc.) (Enter type of establishment)	(Enter principal product)	
the National Labor Relations Act, and these unfa	nd is engaging in unfair labor practices within the mair labor practices are practices affecting commerce within the meanino of the Act and the Postal Reo	
	cise statement of the facts constituting the alleged	
3 Full name of party filing charge (if labor organi. (b) (6), (b) (7)(C)	ization, give full name, including local name and no	umber)
4a. Address (Street and number, city, state, and (b) (6), (b) (7)(C)	ZIP code)	^{4b} (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		^{4e} (b) (6), (b) (7)(C)
 Full name of national or international labor org organization) 	ganization of which it is an affiliate or constituent ur	nit (lo <i>be</i> a labor
I declare that I have read the above charge	CLARATION and that the statements are true to the best of my	Tel_No_ (b) (6), (b) (7)(C)
) (6), (b) (7)(C)	dge and belief.	Office, if any, Cell No.
	charge) (b) (6), (b) (7)(C) (Print/type name and title or office, in	if Fax No.
Address: (b) (6), (b) (7)(C)	any) Date:	e-mail (b) (6) (b) (7)(C)
		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

During the past six months, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act, by its actions, including, but not limited to disciplining, restricting light duty assignments, not paying correctly, and continuing a hostile work environment for its employees, including but not limited to (b) (6), (b) (7)(C) because engaged in protected, concerted, activities.

8(a)(3)

1. During the past six months, the above-named employer has discriminated in regard to hire or tenure of employment or terms or conditions of employment to encourage or discourage membership in a labor organization, by its actions, including, but not limited to: disciplining, restricting light duty assignments, not paying correctly, and continuing a hostile work environment for its employees, including but not limited to (b) (6), (b) (7)(C) because asserted claims related to the terms of a grievance settlement pursuant to a collective bargaining agreement.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
	Date Filed 10/3/2022		
19-CA-304561	10/3/2022		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	th the alleged unfair labor practice occurred or is occurring.	
1. EMPI	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer TLP Management Services LLC		b. Tel. No. (b) (6), (b) (7)(C)
		c. Cell No. (b) (6), (b) (7)(C)
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2628 Marine View Dr.	(b) (6), (b) (7)(C)	g. e-mail
Tacoma, WA 98421		@transmontaigne.com
		h. Number of workers employed 26
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	•
Petroleum Terminal	Petroleum	
The above-named employer has engaged in and is engaging in Relations Act, and these unfair labor practices are practices afficommerce within the meaning of the Act and the Postal Reorg	fecting commerce within the meaning of the Act, or these un	
Within the last six months, the Employer vio	, .	nable times with the Union's
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	
United Steel Workers		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 253-854-4536
24437 Russel Rd., Suite 205		4c. Cell No.
Kent, WA 98032		
		4d. Fax No.
		4e. e-mail usw592president@gmail.com
5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be filled in when	charge is filed by a labor organization)
United Steel Workers, AFL, CIO		
I declare that I have read the above	ARATION charge and that the statements are true	Tel. No. 206-257-6021
to the best of my knowled		Office, if any, Cell No.
(signature of sepresentative or person making charge)	Sarah Derry, Attorney (Print/type name and title or office, if any)	Fax No
Barnard Iglitzin & Lavitt LLP	(2 interspectation and the or office, if any)	206-378-4132
18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date 10/03/2022	e-mail derry@workerlaw.com
		3311) (6) 3111311111111111111111111111111111

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	19-CA-304561	Date Filed 10/27/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice occurred or is occurring.	
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer TLP Management Services LLC		b. Tel. No. (b) (6), (b) (7)(C)
		c. Cell No. (b) (6), (b) (7)(C)
1 Allow (Chart its state and ZID and a)	L. Fordon Borrowski	f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2628 Marine View Dr. Tacoma, WA 98421	(b) (6), (b) (7)(C)	g. e-mail of let 101(1/10) transmontaigne.com
		h. Number of workers employed 26
i. Type of Establishment (factory, mine, wholesaler, etc.) Petroleum Terminal	j. Identify principal product or service Petroleum	
	unfair labor practices within the meaning of section 8(a), subsect ecting commerce within the meaning of the Act, or these unfair lanization Act.	
process and delay the parties' ability to reach conduct including but not limited to: refusing	engaged in an overall pattern of bad faith barga a contract until more than a year has passed aft to meet at reasonable times with the Union's band by making and insisting on proposals that are	er the unit was certified, by argaining committee to bargain
3. Full name of party filing charge (if labor organization, give) United Steel Workers	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
		253-854-4536
24437 Russel Rd., Suite 205 Kent, WA 98032		4c. Cell No.
		4d. Fax No.
		4e. e-mail usw592president@gmail.com
5. Full name of national or international labor organization of v	which it is an affiliate or constituent unit (to be filled in when charg	ge is filed by a labor organization)
United Steel Workers, AFL, CIO		I m a v
	ARATION charge and that the statements are true dge and belief.	Tel. No. 206-257-6021
Down Jo	Sarah Derry, Attorney	Office, if any, Cell No.
(signature of Lebresentative or person making charge) Barnard Iglitzin & Lavitt LLP	(Print/type name and title or office, if any)	Fax No. 206-378-4132
18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date10/26/2022	e-mail derry@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-304580	10/4/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurri	ng.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Starbucks Corporation		(206) 318-2212
		c. Cell No.
		f. Fax. No.
		- I ax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	q. e-mail
2401 Litaly Assessment Carita 200	Howard Schultz, CEO	hschultz@starbucks.com
2401 Utah Avenue, Suite 800	Howard Schurz, CLO	iischaitz@staroacks.com
Seattle, WA 98134		h. Number of workers employed
		Est. 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	,
Coffee Shop	Food and Beverage	
The above-named employer has engaged in and is engaged. National Labor Relations Act, and these unfair labor practiare practices affecting commerce within the meaning of the	tices are practices affecting commerce within the meaning	8(a), subsections (1) and (3) of the of the Act, or these unfair labor practices
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor prac	ctices)
		1 2 1
On approximately October 1, 2022, the Emplo		
announced national sick time accrual program		yees while denying that improved
benefit to employees who either have unionize	ed or who are in the progress of unionizing.	
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
		(646) 448-6414
Workers United		4c. Cell No.
22 South 22 nd St		4d. Fax No.
Philadelphia, PA 19103		(215) 575-9065
		4e. e-mail
		rminter@pjbwu.org
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in v	
Service Employees International Union		·······g- ······y
	ARATION	Tel. No.
	ve charge and that the statements	(206) 257-6012
are true to the best of n	ny knowledge and belief.	Office, if any, Cell No.
of 1 no 1		
Halud (11/1)	0.1.5.11.41	Fax No.
	Gabe Frumkin, Attorney	(206) 378-4132
(signature of representative or person making charge) Barnard Iglitzin & Lavitt LLP	(Print/type name and title or office, if any)	e-mail
18 West Mercer St., Ste. 400	D. 4. (2) (2) (2) (2)	frumkin@workerlaw.com
Address Seattle, WA 98119	Date 10/ <u>04/2022</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURB-501 (2-05)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST EMPLOYER	Case	40/2/2022
TRUCTIONS:	19-CA-304611	10/3/2022
an original with NLRB Regional Director for the region in which the alleged unfair in 1. EMPLOYER AGAINST WHO!	bor practice occurred or is occur M: CHARGE IS BROUGHT	
Name of Employer		b. Tel. No. 206-381-6640
Inited States Postal Service		c. Cell No.
Address (Street city, state, and ZIP code) e. Employer R	lapresentative	f. Fax No. 206-381-6649
, , , , , , , , , , , , , , , , , , , ,		g. e-Mall
O Box 3998, Seattle, WA 98124 (b) (6), (b)) (7)(C)	(b) (6), (b) (7)(C)@usps.gov
		h. Number of workers employed 100+
mailing delivery and sales service US mail, po	opal product or service estage stamps and parce	A STATE OF THE PART OF THE PAR
. The above-named employer has engaged in and is engaging in unfair labor pr	ractices within the meaning of s	section 8(a), subsections (1) and (#at
subsections) 8(A)(5)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act, or t within the meaning of the Act and the Postal Reorganization Act.	hese unfair labor practices are	unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of the facts cons	stituting the alleged unfair labor	practices)
	<u>,</u>	
P. Full name of party filing charge (# labor organization, give full name, including SSAL American Postal Workers Union Is. Address (Street and number, city, state, and ZIP code) P.O. Box 48148	g local name and number)	4b. Tel, No. 206 241-6038 4c. Cell No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (If labor organization, give full name, including GSAL American Postal Workers Union 4s. Address (Street and number, city, state, and ZIP code) P.O. Box 48148	g local name and number)	4c. Cell No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (If labor organization, give full name, including GSAL American Postal Workers Union 4a. Address (Street and number, city, state, and ZIP code) P.O. Box 48148	g local name and number)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 206 241-7939
3. Full name of party filing charge (If labor organization, give full name, including GSAL American Postal Workers Union 4s. Address (Street and number, city, state, and ZIP code) P.O. Box 48148	g local name and number)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 206 241-7939 4s. s-Nell
working conditions for (b) (c) (d) (f)(c) (Ref. Columbia finance) 3. Full name of party filing charge (if labor organization, give full name, including GSAL American Postal Workers Union 4s. Address (Street and number, city, state, and ZIP code) P.O. Box 48148 Burlen, WA 98148 5. Full name of national or international labor organization of which it is an affiliorgenization) American Postal Workers Union		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 206 241-7939 4s. s-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (If labor organization, give full name, including GSAL American Postal Workers Union 4a. Address (Street and number, city, state, and ZIP code) P.O. Box 48148 Burlen, WA 98148 5. Full name of national or international labor organization of which it is an affill organization) American Postal Workers Union 8. DECLARATION		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 206 241-7939 4s. s-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give full name, including GSAL American Postal Workers Union 4a. Address (Street and number, city, state, and ZIP code) P.O. Box 48148 Burlen, WA 98148 5. Full name of national or international labor organization of which it is an affill organization) American Postal Workers Union 1 declar(b) (6), (b) (7)(C) By	lete or constituent unit (to be fill est of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 206 241-7939 4s. s-Nall (b) (6), (b) (7)(C) Red in when charge is filed by a labor
3. Full name of party filling charge (if labor organization, give full name, including GSAL American Postal Workers Union 4s. Address (Street and number, city, state, and ZIP code) P.O. Box 48148 Burlen, WA 98148 5. Full name of national or international labor organization of which it is an affill organization) American Postal Workers Union 1 declar(b) (6), (b) (7)(C)	lete or constituent unit (to be fill	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 206 241-7939 4s. s-Nall (b) (6), (b) (7)(C) Tel. No. 206 241-8038 Chica if any Call No. (b) (6), (b) (7)(C) Fax No. 206 241-7939
3. Full name of party filling charge (if labor organization, give full name, including GSAL American Postal Workers Union 4a. Address (Street and number, city, state, and ZIP code) P.O. Box 48148 Burlen, WA 98148 5. Full name of national or international labor organization of which it is an affill organization) American Postal Workers Union 1. declar(b) (6), (b) (7)(C) 8. DECLARATION 1. declar(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	lete or constituent unit (to be fill est of my knowledge and belief.	4c. Cell No. (b) (c), (b) (7)(C) 4d. Fax No. 206 241-7939 4s. s-Nell (b) (6), (b) (7)(C) Tel. No. 206 241-6038 Office if any Cell No. (b) (6), (b) (7)(C)

FORM	EVENUE	UN	DER 44	0.0.4 00

INTERNET FORM NLRB-501	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
(2-08)	NATIONAL LABOR RELATIONS BOA		Date Filed		
	CHARGE AGAINST EMPLOYE	19-CA-304612	10/3/2022		
ISTRUCTIONS:					
ile an original with NLRB	Regional Director for the region in which the	alleged unfair labor practice occurred or is occ	turring.		
	1, EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	h Tel No		
a. Name of Employer			b. Tel. No. 208-381-6640		
United States Pos	tal Service				
			c. Cell No.		
			& Eav Ma		
	r total total electrics	e. Employer Representative	f. Fex No. 206-361-6649		
d. Address (Street, cit	y, state, and ZIP oode)	e. Employer Representative	g. e-Mail		
DO D 4000 O	-HI- WA 00404	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Dusps.gov		
PO Box 3998, Sea	BITIE, VVA 98124		(a) (a), (a) (i)(a)		
			h. Number of workers employed		
			100+		
i. Type of Establishme	int (factory, mine, wholesaler, etc.)	J. Identify principal product or service			
mailing delivery as	nd sales service	US mail, postage stamps and parc	els		
k. The above-named e	mployer has engaged in and is engaging it	unfair labor practices within the meaning o	f section 8(a), subsections (1) and (list		
subsections) 8(A)(Labor Relations Act, and these unfair labor		
	ces affecting commerce within the meaning of the Act and the Postal Reorganization A	of the Act, or these unfair labor practices at ct.	ra unfair practices affecting dominance		
2 Resis of the Charge	set forth a clear and concise statement o	f the facts constituting the alleged unfair labo	or practices)		
2, basis a tre oriergi	(and the state of				
The Employer has	s falled to bargaining in cood faith	to provide the 09/12/22 request for	information to investigate safety		
concerns for empl	oyee ^{(b) (6), (b) (7)(C)} (Ref. Col.	mbla finance (b) (6), (b) (7)(C)	ŢĮ į		
CONCORNS IOI GITIP	. (Asi. Odi	JIII III III III III III III III III II			
3. Full name of party filing charge (# labor organization, give full name, including local name and number)					
GSAL American i	Postal Workers Union	700	<u> </u>		
4a. Address (Street a)	nd number, city, state, and ZIP code)	NAME OF THE PARTY	^{4b. Tel. No.} 206 241-6038		
P.O. Box 48148	Mr.		100		
	•		4c. Cell No. (b) (6), (b) (7)(C)		
Burien, WA 9814	0				
			4d. Fex No. 206 241-7939		
			(b) (C) (7)(C)		
			(D) (O), (D) (7)(C)		
& Full name of Nation	nel or international labor omanization of wh	ich it is an affiliele or constituent unit (to be	filled in when charge is filed by a labor		
	ican Postal Workers Union		SECO MICHAELESCHAPPINION AND MICE S. A.		
Amer	Can Postal Workers Union				
	6. DECLARATION		Tel. No.		
I ded (b) (6), (b) (are true to the best of my knowledge and belief.	Tel. No. 206 241-6038		
(b) (c), (b) (7)(0)				
	(b) ((6), (b) (7)(C)	(b) (6), (b) (7)(C)		
Ву					
(sig)	Printitype name and title or office, if any)	Fax No. 206 241-7939		
N.			200 CONTROL 100 CONTROL 10		
		1 \			
		10/02/	2 C(b)(b) (b) (7)(c)		
Address P.O. BOX 4	4Q 1 A Q	10/03/2	2 (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, 111CE 10, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE					
Case 19-CA-304612	Date Filed 10/17/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or	is occurring
	OYER AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer		b. Tel. No.
United States Postal Service		206-381-6640 c. Cell No.
		f. Fax. No. 206-381-6649
d. Address (Street, city, state, and ZIP code) PO Box 3998 Seattle, WA 98124	e. Employer Representative (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)@usps.gov
		h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) Mailing delivery and sales service	j. Identify principal product or service US mail, postage stamps and parcels	1
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of	of section 8(a), subsections (1) and
(list subsections) & (5)	of the Nationa	l Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices a	ire practices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
3. Full name of party filing charge (if labor organization, g Greater Seattle Area Local, American Postal Work	ive full name, including local name and number) ters Union	
4a. Address (Street and number, city, state, and ZIP code PO Box 48148	e)	4b. Tel. No. 206-241-6036
Burien, WA 98148		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No. 206-241-7939
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be	e filled in when charge is filed by a labor organization)
American Postal Workers Union		
	ARATION ove charge and that the statements	Tel. No.
	ny knowledge and (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) ^{No.}
— arge)	(Print/type name and title or office, if any)	Fax No.
Address PO Box 48148, Burien, WA 98148	Date / () / 13 /	e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

ATTACHMENT TO 19 CA-304612

Requested by	Format	Sent to	Underlying issue	Date of Request	Reason
by (b) (6), (b) (7)(C	In writing	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) unsafe working conditions	9/15/22	Grievance , processing
	In writing	-	(b) (6), (b) (7)(C) safety concerns	9/12/22	Grievance processing
	In writing		Supervisors performing unit work	9/15/22	Grievance processing
	In writing		(b) (6), (b) (7)(C) training	9/12/22	Grievance processing
	In writing		(b) (6), (b) (7)(C) leave request	9/15/22	Grievance processing
	In writing		(b) (6), (b) (7)(C) unfair treatment for job opportunity	9/20/22	Grievance processing
	In writing	-	opportunity and work schedule	9/20/22	Grievance processing
	In writing		(b) (6), (b) (7)(C)	9/29/22	Grievance processing
	In writing		overtime issue	9/29/22	Grievance processing
	In writing		Improper instructions of Art 28	9/12/22	Grievance processing

(b) (6),	(b) (7)	(C)		

FORM EXEMPT UNDER 44 U.S.C 3612

INTERNET FORM NLR8-501 (2-05)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

(2-00)	CHARGE AGAINST EMPLOY	LIS .	Case	Date Filed
INSTRUCTIONS:		1	19-CA-304613	10/3/2022
	ional Director for the region in which th	e alleged unfair labor presti	de coourred or la coourr	ing.
	1. EMPLOYER A	GAINST WHOM CHAR	GE IS BROUGHT	1
a. Name of Employer	V 2			b. Tel. No. 206-381-6640
United States Postal	Service			c. Cell No.
				C. COLLIES.
V 121 AV 1220 1 21 10	K.B. (2002) 1999	1 2 1 2 1	1 600	f. Fax No. 206-381-6649
d. Address (Street, city, sta	ate, and ZIP code)	e. Employer Represent	auve	a a stall
PO Box 3998, Seattle	. WA 98124	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Quaps.gov
	, , , , , , , , ,			h. Number of workers employed
				100+
i. Type of Establishment (fit mailing delivery and s	actory, mine, wholesaler, etc.) sales service	j. identify principal prod US mail, postage s		
k. The above-named emplo	over has engaged in and is engaging	in unfair labor practices w	Ithin the meaning of se	ction 8(a), subsections (1) and (list
subsections) 8(A)(5)	4 4 4		of the National Lat	or Relations Act, and these unfair labor
	affecting commerce within the meanin e Act and the Postal Reorganization /			
100000000-0000000000000000000000000000	t forth a clear and concise statement		e alleged unfair labor p.	ractices)
The Employer has fall	led to bargaining in good faith	to provide the 09/15	/22 request for Info	ermation to investigate
	g bargaining unit work. (Ref.	1875 Ph. 389 SWEET WARREN	1773	
			17.5h	
	\$, and a second
	1			,
3. Full name of party filing	charge (if labor organization, give full	name, including local nar	me and number)	
GSAL American Post	al Workers Union			1
4a Address (Street and no	imber, city, state, and ZIP code)			4b. Tel. No. 200 244 2020
P.O. Box 48148				206 24 1-0036 (b) (c) (c) (7)(C)
Burlen, WA 98148				40. Cell No. (b) (6), (b) (7)(C)
				4d. Fax No. 206 241-7939
	1			200 241-7939
				(b) (6), (b) (7)(C)
	r international labor organization of wh Postal Workers Union	hich it is an affiliate or con	stituent unit (to be filled	in when charge is filed by a labor
Amorivan	- Costal Workers Officer			toward and
(b) (6), (b) (7)(C)	6. DECLARATION a shown charms and that the statements		nowledge and belief.	Tel. No. 206 241-6038
Ву _	(b)	(6), (b) (7)(C		(b) (6), (b) (7)(C)
1		(Print/type name and title or o	filce, if any)	Fax No. 206 241-7939
		1	2	3000000 80 P 1000000
B O BOV 4544	10	10/3/	23	(b) (6), (b) (7)(C)
Address P.O. BOX 4814	ю	10, -/-	(dete)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 19, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET

FORM EXEMPT UNDER 44 U.S.C 3512

	NATIONAL LABOR RELATIONS B	CARD	DO NOT WRITE IN THIS SPACE	
	CHARGE AGAINST EMPLOY	YER Case	Date Filed	
INSTRUCTIONS:		19-CA-304	10/3/2022	
File an original with NLRB Re	planel Director for the region in which t	the alleged unfair labor practice occurred o	is accurring.	
a. Name of Employer	1. EMPLOYER A	AGAINST WHOM CHARGE IS BRO	UGHT	
United States Postal	Service		b. Tel. No. 206-381-6640	
			c. Cell No.	
			G Can No.	
d. Address (Street, city, s.	tate, and ZIP code)	e. Employer Representative	f. Fax No. 206-381-6649	
DO D 0000		(b) (6), (b) (7)(C)	g. e-Mall	
PO Box 3998, Seattle	a, WA 98124		(b) (6), (b) (7)(C)	
	r.		h. Number of workers employ	
i. Type of Establishment (f	actory, mine, wholesaler, etc.)	j. Identify principal product or service	100+	
mailing delivery and		US mail, postage stamps and	parcels	
subsections) 8(a)(3) 8	oyer has engaged in and is engaging. • R(e)(4)	In unfair labor practices within the mean	ing of section 8(a), subsections (1) and (list	
و رویرونده زوررونده	v oleita)	of the Net	local Labor Buttura - Anni Co	
within the meaning of th	affecting commerce within the meaning Act and the Postel Reorganization A	to of the Act or these unfall labor north	es are unfair practices affecting commerce	
			POST SAMATO DE INSCRIPTO	
		of the facts constituting the elleged unfal	- N X	
of Control 2022 an from discussed my	System. USPS has not accomb (6), (b) (7)(C) 2022, through of medical conditions with co-wo	spellet of the accident exceeding	work assignments for the first we	
and trying to play the of 2022 an from discussed my representative is	system. USPS has not accomb (6), (b) (7)(C) 2022, through comedical conditions with co-wo	spellet of the accident exceeding mmodated me for ilmited modified current. My HIPPA rights are being private. I have filed a grievance w	d work assignments for the first weing violated when (b) (6), (b) (7)(C) and my	
and trying to play the of control	System. USPS has not accomb (6), (6), (7)(C) 2022, through omedical conditions with co-wo	spellet of the accident exceeding mmodated me for ilmited modified current. My HIPPA rights are being private. I have filed a grievance w	d work assignments for the first weing violated when (b) (6), (b) (7)(C) and my	
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and trying to play the of play the of play the of play the of play the discussed my representative is play the	charge (if labor organization, give full all Workers Union mber, city, state, and ZIP code) charge (workers Union charge (b) (abor organization), give full all Workers Union mber, city, state, and ZIP code) charge (b) (abor organization) charge (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	mmodated me for ilmited modified modified current. My HIPPA rights are belief exert. I have filled a grievance with mame, including local name and number in the including local name and number in the including to the best of my knowledge and belief (b) (7)(C)	d work assignments for the first weng violated when (b) (6), (b) (7)(C) with APWU (b) (6), (b) (7)(C) and my 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) be filled in when charge is filled by a labor Tel. No. (b) (6), (b) (7)(C) Cffice. If any Cell No. (b) (6), (b) (7)(C) Fax No.	

PRIVACY ACT STATEMENT

INTERNET

UNITED STATES OF AMERICA

FORM EXEMPT UNDER 44 U.S.C 3512

(2-05)	NATIONAL LABOR RELATIONS B	OARD	DO NOT V	VRITE IN THIS SPACE	
	CHARGE AGAINST EMPLO	YER C	210	Date Filed	
NSTRUCTIONS:			9-CA-304615	10/3/2022	
	Regional Director for the region in which to 1. EMPLOYER	the alleged unfair labor practic AGAINST WHOM CHARC	e occurred or is occurring	g.	
 Name of Employer 			DE 10 PRODUIT	b. Tel. No. 206-381-6640	
United States Pos	stal Service				
				c. Cell No.	
d. Address (Street, cit	ty, state, and ZIP code)	e. Employer Representat	lve .	f. Fax No. 206-381-6649	
	NO 1848	(b) (6), (b) (7)(C)		g. e-Mail	
PO Box 3998, Se	attle, WA 98124			(b) (6), (b) (7)(C) _{@usps.gov}	,
	121 9 88 8			h. Number of workers employed 100+	
mailing delivery a	ant (factory, mine, wholesaler, etc.) nd sales service	 i. Identify principal produc US mail, postage sta 	t or service imps and parcels		
k. The above-named a subsections) 8(A)(employer has engaged in and is engaging 5)	in unfair lebor practices with	in the meaning of section	on 8(a), subsections (1) and (list	
	1 1		of the National Labor	Relations Act, and these unfair lab	or
within the meaning	cas affecting commerce within the meen! of the Act and the Postal Reorganization	ng of the Act, or these unfair Act,	labor prectices are unfe	ir practices affecting commerce	
2. Basis of the Charge	(set forth a clear and concise statement	of the facts constituting the	elleged unfair lebor prac	tices)	
		ę			
	ling charge (if labor organization, give ful	li name, including local name	and number)		
GSAL American P	ostal Workers Union				
4a. Address (Street and	d number, city, state, and ZIP code)		<u> </u>	b. Tel. No. 206 241-6038	
P.O. Box 48148				206 241-6038 (b) (6) (b) (7)(C)	
Burlen, WA 98148	1		[46	CON NC (b) (6), (b) (7)(C)	
				d. Fax No. 206 241-7939	392
				(6), (b) (7)(C)	
5. Full name of nations organization) Americ	al or international labor organization of wi an Postal Workers Union	hich it is an affiliate or constit	uent unit (to be filled in s	when charge is filed by a labor	
	The second secon		7		
deck(b) (6), (b) (7	6. DECLARATION at the statements	are true to the best of my know	riedge and belief.	el. No. 206 241-6038	
	(b) (6) (b) (7)(C)	la	ffice, if any, Call No.	
By <u>(sig</u>	rge)	(Print/type name and title or office	(b) (6), (b) (7)(C)	
N/10	,			206 241-7939	
_{ddress} P.O. BOX 48	1148		0/3/22 0	(6), (b) (7)(C)	
TO THE RESIDENCE IN COMMENTS AND THE COM	ATEMPNIE ON THIS CHARGE CAN BE	DINIQUED BY EINE AND	MIDDING NATURE	CARE TITLE 44 ANAMES 444	

INE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET UNITED STATES OF AMERICA FORM NLRB-501 DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD (2-0B) CHARGE AGAINST EMPLOYER Case Date Filed 19-CA-304616 10/3/2022 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair tabor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT Name of Employer b. Tel. No. 206-381-6640 United States Postal Service c. Cell No. f. Fax No. 206-381-6649 d. Address (Street, city, state, and ZIP code) e. Employer Representative b (b) (6), (b) (7)(C) PO Box 3998, Seattle, WA 98124 h. Number of workers employed 100+ Type of Establishment (factory, mine, wholeseler, etc.) identify principal product or service mailing delivery and sales service US mail, postage stamps and parcels k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (f) and (list subsections) B(A)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the manning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer has failed to bargaining in good faith to provide the 09/15/22 request for information to investigate leave request COP for (b) (6), (b) (7)(C) (Ref. SCA (b) (6), (b) (7)(C) 3. Full name of party filing charge (if labor organization, give full name, including local name and number) GSAL American Postal Workers Union 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. 206 241-6038 P.O. Box 48148 4c. Cell No. (b) (6), (b) (7)(C Burlen, WA 98148 4d. Fax No. 206 241-7939 40. e-Mali (6),(b) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a lebor organization) American Postal Workers Union **DECLARATION** I declare (b) (6), (b) (7)(C) 206 241-6038 statements are true to the best of my knowledge and belief. (b) (6), (b) (s/gna (Print/type name and title or office, if any) e-Mail (b) (6), (b) (7)(C)Address P.O. BOX 48148

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET

Address P.O. BOX 48148

LINUTED OTATES OF ALLERS

FORM NLRB-501	NATIONAL LABOR RELATIONS BOA	ND DO N	OT WRITE IN THIS SPACE
(2-08)	CHARGE AGAINST EMPLOYE	R Case	Date Filed
STRUCTIONS:		19-CA-3046 ²	
en original with NLRS	Regional Director for the region in which the	elleged unfelr labor practice occurred or is of AINST WHOM CHARGE IS BROUGH	
a. Name of Employer	I. EMPLOYER AG	AINST WHOM CHARGE IS BROUGH	b. Tel. No. 206-381-6540
United States Pos	tal Service		200-381-0040
			c. Cell No.
	0 14-40 0 04-4-00000 C		1. Fax No. 206-381-6649
d. Address (Street, cit)	v. state, and ZIP code)	e. Employer Representative	g. e-Mail
PO Box 3998, Sea	attle, WA 98124	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) usps.gov
V (<u>-</u> V			h. Number of workers employed 100+
. Type of Establishme mailing delivery ar		. Identify principal product or service US mail, postage stemps and par	cels
k. The above-named e	mployer has engaged in and is engaging in	unfair labor practices within the meaning of	of section B(a), subsections (1) and (list
subsections) 8(A)(5	i.f.		al Labor Relations Act, and these unfair labor
practices are practic within the meaning of	es affecting commerce within the meaning of the Act and the Postal Reorganization Ac	of the Act, or these unfair labor practices a t.	are unfair practices affecting commerce
2. Basis of the Charge	(set forth a clear and conclas statement of	the facts constituting the alleged unfair lab	bor prectices)
3. Full name of party fl	ling charge (If labor organization, give full n	errie. Individing local name and number)	
	ostal Workers Union	• · · · · · · · · · · · · · · · · · · ·	
	number, city, state, and ZIP code)		4b. Tel. No. 208 241-6038
P.O. Box 48148			4c, Cell No. (b) (6), (b) (7)(C)
Burlen, WA 98148			
	1		^{4d. Fax No.} 206 241-7939
			(b) (6), (b) (7)(C)
anaa a kaabla u l	al or international labor organization of whice an Postal Workers Union	h it is an affiliate or constituent unit (to be	filled in when charge is filed by a labor
	6. DECLARATION		Tel. No.
I declare that I have rea (b) (6), (b)	d the above chame and that the statements are (7)(C)	e true to the best of my knowledge and belief.	Tel. No. 206 241-6038
Ву		6), (b) (7)(C)	(b) (6), (b) (7)(C)
(algriei	(Pr	intitype name and title or office, if any)	Fax No. 206 241-7939
		10/2/00	e-Mail
ddress P.O. BOX 48	148	10/5/22 (date)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT LINDER 44 U.S.C 3512

INTERNET FORM NLRB-801 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 10/3/2022 19-CA-304618

IMPA	CENT I		-	
INST	RU	G.	ıv	МЭ

File an original with NLRS Regional Director for the region in which the alleged unfair labor practice occurred or is occurring,

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

d. Address (Street, city, state, and ZIP code)

PO Box 3998, Seattle, WA 98124

Employer Representative

f. Fax No. 206-381-6649

b. Tel. No. 206-381-6640

g. e-Meil

c. Cell No.

(b) (6), (b) (7)(C) gusps.gov

h. Number of workers employed 100+

i. Type of Establishment (factory, mine, wholesaler, etc.) mailing delivery and sales service

 Identify principal product or service US mail, postage stamps and parcels

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first aubsections; 8(A)(5) of the National Lebor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Beals of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer has falled to bargaining in good faith to provide the 09/20/22 request for information to investigate overtime opportunity and work schedul for (Ref. North City (D) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

GSAL American Postal Workers Union

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 48148

Burlen, WA 98148

4b. Tel. No. 206 241-6038

4c. Cell Nc(b) (6), (b) (7)(C

^{4d, Fax No.} 206 241-7939

(6),

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union

(b) (6), (b) (7)(C)

CLARATION

e statements are true to the best of my knowledge and belief.

a, If any)

206 241-6038

(b) (6), (b) (7)(C)

206 241-7939

(b) (6), (b) (7)(C)

Address P.O. BOX 48148

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (7.7.

PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURS-601	UNITED STATES OF AMERICA	DO NOT	DO NOT WRITE IN THIS SPACE	
(2-08)	NATIONAL LABOR RELATIONS BOAI CHARGE AGAINST EMPLOYEI		Date Filed	
	CHARGE AGAINST EMPEGIE	19-CA-304619	10/3/2022	
STRUCTIONS:		alleged unfair labor practice occurred or is occurri	na .	
e an original with NLRD	4 EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	•	
s. Name of Employer	I, ENFLOTER AG		b. Tel. No. 206-381-6640	
	an extension		200-001-00-10	
United States Pos	CAI Service		c. Cell No.	
	*			
			f. Fax No. 206-381-6649	
d. Address (Street, city	r, state, and ZIP code)	e. Employer Representative		
DO 0 0000 0	-11/4 00404	(b) (6), (b) (7)(C)	g. e-Mall	
PO Box 3998, Sea	IIIIe, WA 98124		(b) (6), (b) (7)(C) usps.gov	
			h. Number of workers employed	
			100+	
 Type of Establishme mailing delivery ar 		 i. Identify principal product or service US mail, postage stamps and parcels 		
k. The above-named e	mployer has engaged in and is engaging in	unfair labor practices within the meaning of sec	otion 8(a), subsections (1) and (#st	
subsections) 8(A)(or Relations Act, and these unfair labor	
To the second se		of the Act, or these unfair labor practices are un		
	of the Act and the Postal Reorganization A			
		the facts constituting the alleged unfair labor pa	rections)	
Z. Desia of the Charge	(SECTORE & CIDEF BING CONCIDE SECTORES OF	the recto constituing the analysis and a recor be	dolloooj	
Emergency Place	ment Off duty of (b) (6), (b) (7)	(C) (Ref.Wallingford (D) (6), (D) (7)(C)		
	The state of the s			
3. Full name of party f	iling charge (if labor organization, give full o	name, including local name and number)	*	
GSAL American F	ostal Workers Union		2	
4a. Address (Street an	d number, city, state, and ZIP code)		4b. Tel. No. 206 241-6038	
P.O. Box 48148			0 000	
Burien, WA 9814	a /		4c. Cell No.(b) (6), (b) (7)(C)	
Bullon, IVA 9014			4d. Fex No. 206 241-7939	
			4e. e-Mail (b) (6), (b) (7)(C)	
5 Full name of nation	al or international labor overalization of whi	ch it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor	
	can Postal Workers Union	CA) It is all sillings of contemporary of the fire to the		
	A BEOLADATION		Tel No.	
(declar(b) (6), (b)	8. DECLARATION (7)(C) 8. the statements a	ire true to the best of my knowledge and belief.	Tel. No. 206 241-6038	
		(6) (b) (7)(C)		
Bu	(b)	(6), (b) (7)(C)	(b) (6), (b) (7)(C)	
By (4/gn	ge) (/	rint/type name and title or office, if any)		
1000 to	100	DESCRIPTION OF THE WAY AND WAY OF THE WAY OF	206 241-7939	
		10/3/22	(b) (6), (b) (7)(C)	
PO BOY 4	8148	14/2/4	(b) (b), (b) (1)(c)	
Address P.O. BOX 4	0170	(date)	0	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	19-CA-304679	Date Filed 10/4/2022		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
a. Name of Employer		206-318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
1.411 (0) (3) (4) (7/10 (4)	le. B. ve	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
814 Iowa Street,	Howard Schultz, CEO	hschultz@starbucks.com
Bellingham, WA 98226	,	1100114112601411240110130111
		h. Number of workers employed
		25
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Coffee Shop	Food and beverage	
The above-named employer has engaged in and is engaged	ung in unfair labor practices within the meaning of sections.	tion 8(a), subsections (1) and (3) of the
National Labor Relations Act, and these unfair labor pract	tices are practices affecting commerce within the mear	
are practices affecting commerce within the meaning of the	ne Act and the Postal Reorganization Act.	
Basis of the Charge (set forth a clear and concise state)	ement of the facts constituting the alleged unfair labor r	practices)
2. Dusis of the offunge (see form a diear and contribe state	mont of the facts constituting the alleged amain labor p	or delice of
On or about April 26, 2022, the Employer thro	ugh(b)(6),(b)(7)(C) enforced a policy app	earing in the Employer's Partner
Resource Manual that discriminatorily prohibi		
nesource Manual that discriminatorily profibi	is employees from posting union interactive	in certain parts of the store.
3. Full name of party filing charge (if labor organization, g.	ive full name, including local name and number)	
Workers United	,	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
,,	,	646-448-6414
22 South 22 nd Street,		4c. Cell No.
Philadelphia, PA 19103		16. 331116.
		4d. Fax No.
		212-575-9065
		4e. e-mail rminter@pjbwu.rog
	of which it is a self-transmitted with a self-transmitted	
Full name of national or international labor organization Service Employees International Union	n of which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor organization)
ocivice Employees international officin		
6 DECL	ARATION	Tel. No.
	ve charge and that the statements	(206) 257 6012
	ny knowledge and belief.	` ,
Halaid +	0.1. 5	Office, if any, Cell No.
- July Silver	Gabe Frumkin, Attorney	_
(signature of representative or person making charge)	(Print/type name and title or office, if any)	L ov No
Barnard Iglitzin & Lavitt LLP		Fax No.
10 Most Moreon Ct. Cts. 400		206-378-4132
18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date10/04/2022	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CA-304684	10-5-2022	

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
	GAINST WHOM CHARGE IS BROUGHT	b Tol No	
a. Name of Employer		b. Tel. No. 206-381-6640	
United States Postal Service		c. Cell No.	
Address (Street site state and 7/D and a)	e. Employer Representative	f. Fax No. 206-381-6649	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e Mail	
PO Box 3998, Seattle, WA 98124	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)@usps.gov	
		h. Number of workers employed 100+	
i. Type of Establishment (factory, mine, wholesaler, etc.) mailing delivery and sales service	j. Identify principal product or service US mail, postage stamps and parcels		
k. The above named employer has engaged in and is engaging	in unfair labor practices within the meaning of secti	ion 8(a), subsections (1) and (list	
subsections) 8(A)(5)	of the National Labo	r Relations Act, and these unfair labor	
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	-	air practices affecting commerce	
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pra	ctices)	
The Ernployer has failed to bargaining in good faith to provide the 09/12/22 request for information to investigate improper instructions of ART 28 to safeguard Postal funds at all times. (Ref. Wallingford (b) (6), (b) (7)(C)			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
GSAL American Postal Workers Union			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel No 206 241-6038	
P.O. Box 48148 Burien, WA 98148	7	4c. Cell No. (b) (6), (b) (7)(C)	
		^{4d. Fax No.} 206 241-7939	
	I_	4e. e Mail (b) (6), (b) (7)(C)	
Full name of national or international labor organization of whorganization American Postal Workers Union	nich it is an affiliate or constituent unit <i>(to be fi</i>	when charge is filed by a labor	
I declar (b) (6), (b) (7)(C) 6. DECLARATION the statements	are true to the best of my knowledge and belief.	Tel. No. 206 241-6038	
By(b) ((6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	121-1	206 241-7939	
D.O. DOV 404 40	10/3/0	e Mail	
Address P.O. BOX 48148	(date)	b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed

19-CA-304686 10-5-2022

NS1		

ile an original with NLRB Regional Director for the region in which the	•	ring.
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer		b. Tel. No. 206 381 6640
United States Postal Service		200 301 0040
Since States i Ostal Octivide		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 206-381-6649
a. Address Street, dry, state, and 211 codes		g. e-Mail
PO Box 3998, Seattle, WA 98124	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)@usps.gov
		h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) mailing delivery and sales service	j. Identify principal product or service US mail, postage stamps and parcel	s
k. The above named employer has engaged in and is engaging i	n unfair labor practices within the meaning of so	ection 8(a), subsections (1) and (list
subsections) 8(A)(5)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor	practices)
The Employer has failed to bargaining in good faith		formation to investigate possible
overtime violation at Wallingford Post Office (Ref.	(6), (6), (7)(C)	
3. Full name of party filing charge (if labor organization, give full	name including local name and number	
GSAL American Postal Workers Union	name, including local name and numbery	
		1
4a. Address (Street and number, city, state, and ZIP code)		^{4b. Tel. No.} 206 241-6038
P.O. Box 48148 Burien, WA 98148		4c. Cell No. (b) (6), (b) (7)(C)
bulleri, VVA 90 140		
		^{4d. Fax No.} 206 241-7939
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of wh		(5) (5), (6) (7)(5)
organization) American Postal Workers Union	nich it is an affiliate or constituent unit (to be fille	
	nich it is an affiliate or constituent unit (to be fille	
6. DECLARATION	nich it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor
	are true to the best of my knowledge and belief.	d in when charge is filed by a labor
I declare (b) (6), (b) (7)(C) ements	are true to the best of my knowledge and belief.	Tel. No. 206 241-6038
I declare (b) (6), (b) (7)(C) ements (b) (6)	are true to the best of my knowledge and belief. (6), (b) (7)(C)	Tel. No. 206 241-6038
I declare (b) (6), (b) (7)(C) ements (b) (6)	are true to the best of my knowledge and belief.	Tel. No. 206 241-6038
I declare (b) (6), (b) (7)(C) ements (b) (6)	are true to the best of my knowledge and belief. (6), (b) (7)(C)	Tel. No. 206 241-6038

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CA-304735	10/5/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which th		rring.
	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		b. Tel. No.
United States Postal Service		c. Cell No.
d. Address (Street city state and 7/D code)	e. Employer Representative	f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e Mail
10700 27th Au So Tukwila, WA		. No local design
Tukwila, WA		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
k. The above named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections) (3)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	•	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor	practices)
Within the last six (6) months, on about (b) (6), (b) (7)(2022, the above-named Employer	demoted its employee 6,(6)(7)(6)
(b) (6), (b) (7)(C) in retaliation for protect management and internally to Jnion) on behalf	ed, concerted activities, including	complaints (to both USPS
office all day claiming (b) (6), (b) (7)(C) while not working,		
while hot working,	which affected the rest of the team ac	aversely.
(b) (6), (b) (7)(C) an Individual	I name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e Mail (b) (6), (b) (7)(C)
E. Full some of national or international labor argumention of the	sigh it is an affiliate as constituent unit the he file	
 Full name of national or international labor organization of whorganization) N/A 	nich it is an amiliate of constituent unit (10 be line	o in when charge is filed by a fabor
6. DECLARATION		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	are true to the best of my knowledge and belief.	
10/1/ FO 2	6), (b) (7)(C) _{an Individual}	Office, if any, Cell No.
on making charge) (b) (6), (b) (7)(C)	(Print/type name and title or office, if any)	Fax No.
		e Mail
Address		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-304765	10/5/2022

INSTRUCTIONS:

Eile an original with NI DR D	ogional Director for the region in	which the alleged unfair labor pract	ico occurrad or is occurring

	on in which the alleged unfair labor practice occurred or is or	curring.
	MPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Swedish Medical Centers		(206) 386-6000
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
747 Broadway		g. Ganan
WA Seattle 98122		h. Number of workers employed 80
i. Type of Establishment <i>(factory, mine, wholesaler, e</i> Healthcare Facilities	etc.) j. Identify principal product or service	
The above-named employer has engaged in and is e	ngaging in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and
(list subsections) 5	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the	e meaning of the Act, or these unfair labor practices are p	ractices affecting commerce within the
meaning of the Act and the Postal Reorganization Ac	ct.	
2. Basis of the Charge (set forth a clear and concise	statement of the facts constituting the alleged unfair labo	or practices)
0		
See additional page		
(b) (6), (b) (7)(C) party filing charge (if labor organization	on, give full name, including local name and number)	
UGSOA Local 312	Union Representative	
4a. Address (Street and number, city, state, and ZIP	code)	4b. Tel. No.
		(b) (6), (b) (7)(C)
		4c. Cell No.
1425 Broadway Box 483		16. 66. 116.
WA Seattle 98122		4d. Fax No.
		4u. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5 Full name of national or international labor organiz	cation of which it is an affiliate or constituent unit (to be fille	
	·	u in when charge is filed by a labor organization)
United Government Security Officers of America Inte	ernaitonal Union	
	ECLARATION	Tel. No.
I declare that I have read the above charge and that the statements (b) (6) (7)(C) are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) are true to the best	·	Office, if any, Cell No.
(b) (6), (b) (7)(C)		
entative or person making charge	e) (Print/type name and title or office, if any)	Fax No.
1425 Broadway Box 483	· · · · · · · · · · · · · · · · · · ·	
Address Seattle WA 98122	Date 10/05/2022 02:24:59 PM	e-mail
Addiess Godding 111 (65 /22	Date	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Not following CBA bidding process	10/05/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-304842	10/6/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.				
	File an original with NI PR Pegiona	Director for the region in which	the alleged unfair labor practice	occurred or is occurring

1 FMPI	LOYER AGAINST WHOM CHARGE IS BROUGHT	inig.
a. Name of Employer	TO TEIL TO THE WIND IN MICE TO BROOD IT	b. Tel. No.
Hanford Mission Integration Solutions		(b) (6), (b) (7)(C)
Thames a mission missignation collaboration		
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2490 Garlick Boulevard	(b) (6), (b) (7)(C)	g. e-mail
		(b) (6), (b) (7)(C)@rl.gov
WA Richland 99352		
WA Michiana 99332		h. Number of workers employed
		2500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Others	Security, Environmental, Energy	
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of section	on 8(a), subsections (1) and
(list subsections) 5	of the National Labo	r Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are practices	ctices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise stat	ement of the facts constituting the alleged unfair labor p	eractices)
		,
See additional page		
re-re-re-re-re-re-re-re-re-re-re-re-re-r	give full name including local name and number	
(b) (6), (b) (7)(C)arty filing charge (if labor organization,	Vice President	
Hanford Guards Union Local 21		4b. Tel. No.
4a. Address (Street and number, city, state, and ZIP cod	e)	
		(b) (6), (b) (7)(C)
P.O. Box 687		4c. Cell No.
WA Richland 99352		
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organizatio	on of which it is an affiliate or constituent unit (to be filled i	in when charge is filed by a labor organization)
International Guards Union of America		
	ARATION	Tel. No.
	ove charge and that the statements	(b) (6), (b) (7)(C)
	ny knowledge and belief.	Office, if any, Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	omoo, ii arry, ooii 140.
		Fax No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	I ax NO.
P.O. Box 687		
Address Richland WA 99352	Date 10/06/2022 06:18:38 PM	e-mail
		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by failing to furnish information requested by the union.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		SPACE
Case		Date Filed
	19-CA-304901	10/11/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	· · · · · · · · · · · · · · · · · · ·	occurring.
	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (b) (6), (b) (7)(C)
Kaiser Permanente of Washington		
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
5615 W Sunset Hwy	(b) (6), (b) (7)(C)	g. e-mail
Spokane, WA 99224		(b) (6), (b) (7)(C)@kp.org
		h. Number of workers employed
		3,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	,
Hospital	Healthcare	
The above-named employer has engaged in and is engaged	ɪ ging in unfair labor practices within the meaning of s	section 8(a), subsections (1) and
(list subsections) (5)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are	practices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair lab	or practices)
In the last six months, the employer ha	as violated the Act by refusing to p	rovide information the Union
requested in order to enforce its collection	, ,	
requests for the same information, beg		
		·
relevance of the requested information	i. Tet the Employer continues to r	eluse to provide the
information.		
3. Full name of party filing charge (if labor organization, g. SEIU Healthcare 1199NW	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
15 S Grady Way Suite 200		425-917-1199
Renton, WA 98057		4c. Cell No.
		425-919-7271
		4d. Fax No.
		425-917-9707
		4e. e-mail
		laurelw@seiu1199nw.org
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be fi	lled in when charge is filed by a labor organization)
Service Employees Internation	onal Union	
	ARATION	Tel. No.
	ve charge and that the statements	425-917-1199
are true to the best of h	ny knowledge and belief.	Office, if any, Cell No.
	(b) (b), (b) (7)(C)	(b) (6), (b) (7)(C)
(tive or person making charge)	(Print/type name and title or office, if any)	Fax No.
		425-917-9707
Address 15 S Grady Way Suite 200 Rento	on, WA 98057 _{Date} 10/10/2022	e-mail
Address Address	Date 10/10/2022	—— (^{(6),(6),(7)(6)} @seiu1199nw.org
WILLELL EALSE STATEMENTS ON THIS CHARGE	CAN BE DINISHED BY FINE AND IMPRISONME	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WRITE IN THIS	SPACE
Case		Date Filed
	19-CA-304913	10/11/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in		urring.
a. Name of Employer	OYER AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
		1-425-259-0966
The Everett Clinic, Part of Optum		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
1800 41st St.	(b) (6), (b) (7)(C)	g. e-mail
Everett, WA 98203		(b) (6), (b) (7)(C) @everettclinic.com
2.01011, 1171 00200		h. Number of workers employed
		1,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Health Clinic	Healthcare	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and
(list subsections) (3)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are pra	ictices affecting commerce within the
meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise state	ament of the facts constituting the alleged unfair labor	oracticos)
In the past six months, the employer has		known union activities.
	entrally involved in the efforts of employ	
form a union in their workplace. Termina	tion of ^(b) (6), (b) (7)(C) was retaliatory and i	ntended to intimidate both
	nion activities. The employer has claim	
termination was a result of an investigation	on into allegations against of but has	notably declined to terminate
employees in the past who have engaged	d in conduct equivalent to the alleged c	onduct of ^{(b) (6), (b) (7)(C)} .
3. Full name of party filing charge (if labor organization, gasel SEIU Healthcare 1199NW	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
15 S Grady Way Suite 200		425-917-1199
Renton, WA 98057		4c. Cell No.
,		425-919-7271
		4d. Fax No.
		425-917-9707
		4e. e-mail
E Full name of national or international labor arganizational	of which it is an affiliate as appatituant unit (to be filled	laurelw@seiu1199nw.org
5. Full name of national or international labor organization		in when charge is filed by a labor organization)
Service Employees Internation	onal Union	
	ARATION	Tel. No.
	ve charge and that the statements ny knowledge and belief.	425-917-1199
	(b) (6) (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
- entative or person making charge)	(Print/type name and title or office if any)	
entauve or person making charge)	(Print/type name and title or office, if any)	Fax No. 425-917-9707
45.00 1111 0.11 0.00	10/10/2022	
Address 15 S Grady Way Suite 200 Rento	on, WA 98057 Date 10/10/2022	e-mail — @seiu1199nw.org
		w sold i 1991IW.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-304945	10/11/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in 1 FMPI	which the alleged unfair labor practice occurred or is occurring. OYER AGAINST WHOM CHARGE IS BROUGHT	ig.
a. Name of Employer	STEIN OF MINET WHO MISTANICE TO BROOGHT	b. Tel. No.
HMIS		(b) (6), (b) (7)(C)
		c. Cell No.
		(b) (6), (b) (7)(C)
		f. Fax. No.
d Address (Obsert site state and 710 ands)	e. Employer Representative	-
d. Address (Street, city, state, and ZIP code) 1981 Snyder H310	(b) (6), (b) (7)(C)	g. e-mail
	(b) (b), (b) (1)(c)	
WA Diabland 00353		(b) (6), (b) (7)(C)@rl.gov
WA Richland 99352		h. Number of workers employed
		1
i. Type of Establishment (factory, mine, wholesaler, etc.)		
Security Systems & Services	DOE security	
	ging in unfair labor practices within the meaning of section 8	
(list subsections) 5		elations Act, and these unfair labor
	aning of the Act, or these unfair labor practices are practic	es affecting commerce within the
meaning of the Act and the Postal Reorganization Act.	amont of the foots as notification the alleged unfoir laborages	tion of
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor prac	uces)
See additional page		
(b) (6), (b) (7)(C) of party filing charge (if labor organization, g	ive full name, including lo(b) (6), (b) (7)(C)	
Hanford Guards Union		T
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
		(b) (6), (b) (7)(C)
Hanford Guards Union p.o. box 687		4c. Cell No.
WA Richland 99352		
		4d. Fax No.
		4
		4e. e-mail (b) (6), (b) (7)(C)
F. Full name of national orintemational labor organization	n of which it is an affiliate areanctituant unit (to be filled in w	
5. Full frame of frational of international labor organizatio	n of which it is an affiliate or constituent unit (to be filled in w	men charge is filed by a labor organization)
International Guards Union of America		
	ARATION	Tel. No.
	ove charge and that the statements by knowledge and belief.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No.
	(b) (6), (b) (7)(C)	
sentative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Hanford Guards Union p.o. box 687	, ,,	
Address Richland WA 99352	Date 10/11/2022 06:18:46 AM	e-mail
Audiess Mendina W/100002	Date 101112022 00:10:40 744	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
07/28/2022	(D) (6), (D) (7)(C)	All score sheets from interviews of new class	10/06/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WRITE IN THE	S SPACE
Case	19-CA-304957	Date Filed 10/6/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in v	which the alleged unfair labor practice occurred or is occu	arring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
s. Name of Employer United States Postal Service		b. Tel, No, (b) (6), (b) (7)(C)
		c. Cell No.
		f. Fex. No. 1651-456-6594
d. Address (Street, city, state, and ZIP code) 650 150th St. Burien, WA 98166	e. Employer Representative (b) (6), (b) (7)(C)	g. e-meil
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholeseler, etc.) mailing delivery and processing	J. Identify principal product or service US MAIL	
The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of sect	ion 8(a), subsections (1) and
(list subsections) 8 (a) (1) (5)		r Relations Act, and these unfair labor
practices are practices affecting commerce within the med	aning of the Act, or these unfair labor practices are pre-	ctices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		, , , , , , , , , , , , , , , , , , ,
2. Basis of the Charge (set forth e clear and concise state Within the last 6 months, . US ent has During the Step 2 meeting on decision. NO Step 1 decision. It was not a meaningful discussion at Step 2 becau	(b) (6), (b) (7)(C) information for said to "SEND"	of (6), (b) (7)(C) through (b) (6), (b) (7)(C) through is not issuing a Step 2
there was no input,	and no en	for to develop all necessary facts,
Article 15 Step 2 (d) The parties representatives sh	all cooperate fully in the effort to develop all ne	cessary facts, including the exchang
of copies of all relevant papers or documents in ac	cordance with Article 31. (e) any settlement or v	withdrawal of a grievance in Step 2
3. Full name of party filing charge (if labor organization, gi Greater Seattle Area Local American Postal Work	ve full name, including local name and number) 0	
4a. Address (Street and number, city, state, and ZIP code PO Box 48148)	4b. Tel. No. 206-241-6038
Burien, WA 98148		40, Call No. (b) (6), (b) (7)(C)
		4d. Fax No.
		206-241-7938
		49. ←m≡ll (b) (6), (b) (7)(C)
5. Full name of netional or international labor organization	of which it is an affiliate or constituent unit (to be filled	in when charge is filed by a lebor organization)
American Postal Workers Union		
6. DECL (b) (6), (b) (7)(C)	ARATION We change and that the statements	Tel. No. 206-241-6038
	y knowledge and belief. (b) (6), (b) (7)(C)	Office, if any, Ceil No.
	(Print/type name and title or office, if any)	Fax No. 206-241-7939
PO Box 48148 Burien, WA 98148	Desta 9/5/2022 \$0\6/2	e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

14.11.00 10-13-2022

413

FORM NLRB-501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CA-305178	10/13/2022

INST		

File an original with NLRB Regional Director for the region in	OYER AGAINST WHOM CHARGE IS BROUGHT	occurring.		
a. Name of Employer	b. Tel. No.			
Darigold, Inc.				
		c. Cell No. (b) (6), (b) (7)(C) f. Fax. No.		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative			
611 Front Street N. Issaquah, WA 98207	(b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C) 2 darigold.com		
	W 79470440 1940	h. Number of workers employed 50		
i. Type of Establishment (factory, mine, wholesaler, etc.) Food Processing Plant	j. Identify principal product or service Dairy Powder			
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of s	section 8(a), subsections (1) and		
(list subsections) 5	of the National La	abor Relations Act, and these unfair labor		
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are	practices affecting commerce within the		
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer has failed to provide information requested by the Union in order to process a grievance filed by the Union on 2022, regarding a wrongful termination.				
3. Full name of party filing charge (if labor organization, g Daron Smith (General Teamsters Local No. 231)	ive full name, including local name and number)			
4a. Address (Street and number, city, state, and ZiP code) 1700 N State Street Bellingahm, WA 98225		4b. Tel. No. (360) 734-7780		
		4c. Cell No. (360) 920-2609		
		4d. Fax No. (360) 734-8501		
	4e. e-mail daron@231teamsters.org			
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be fil	led in when charge is filed by a labor organization)		
International Brotherhood of Teamsters				
I declare that I have read the abo	ARATION ve charge and that the statements	Tel. No. (360) 734-7780		
are true to the best of my knowledge and belief. Daron Smith		Office, if any, Cell No. (360) 920-2609		
(signature of representative or person making charge)	(Print/type name and title or office, if eny)	Fax No. (360) 734-7780		
1700 N State Street, Bellingham, WA 98 Address	225 Date 10/13/200	e-mail daron@231teamsters.org		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

16:30:31 12-05-2022

2/2

Teamsters Local 231

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

Form NLRB - 501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

AMENDED CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

a. Name of Employer

DO NOT WRITE IN THIS SPACE

Case Date Filed

19-CA-305178 12-5-2022

b_Tel_No

Darigold, Inc.		(b) (6), (b) (7)(C)
		c. Cell No. (b) (6), (b) (7)(C)
d. Address (Street, city, state, and ZIP code)	o Employer Benragantative	f. Fax No.
611 Front St N, Issaquah, WA	(b) (6), (b) (7)(C)	(206)722-2569
98027-2913		g. e-mail
00027 2070		(b) (6) (b) (7)(c) (@darigold.com
		h. Number of Workers Employed
		50+
i. Type of Establishment (factory, mine,	j. Identify Principal Product or Service	
wholesaler, etc.)	j. Identity i interpart reduct or derived	
Food processing plant	dairy powder	
	is engaging in unfair labor practices within the mean	
	labor practices are practices affecting commerce will within the meaning of the Act and the Postal Reorgan	
	se statement of the facts constituting the alleged unfa	
The Employer violated Sections 8(a)(1) and (5) of the Act by failing to provide an	nd/or delaying in providing information
	2022, related to a grievance filed re	egarding the termination of a unit
employee.		I
2 Full name of party filing charge /if labor organize	ation, give full name, including local name and numb	os)
	with the International Brotherhood of Tear	
4a. Address (Street and number, city, state, and Z	4b. Tel. No.	
1700 N State St Ste 103	(360)734-7780	
Bellingham, WA 98225-4638	4c. Cell No.	
		(360)920-2609
		4d. Fax No. (360)734-8501
		4e. e-mail
		daron@231teamsters.org
5. Full name of national or international labor organ	nization of which it is an affiliate or constituent unit (t	
organization)		
International Brotherhood of Teamsters		
0.050	ADATION	
	ARATION and that the statements are true to the best of my	Tel. No. (360)734-7780
	je and belief.	(300)/34-7780
		Office, if any, Cell No.
Daron Smith,		(360)920-2609
Mannin	Business Representative	
(signature of representative or person making c		Fax No.
any)		(360)734-8501
Address: 1700 N State St Ste 103, Date: 12/5/2022		e-mail daron@231teamsters.org
Bellingham, WA 98225-46	15/1/2022	uaron@23 iteamsters.org
		1.
WILL BUT BALCE CTATEMENTS ON THIS CHA	DOE CAN BE DIMIGHED BY PIME AND IMPRICO	NAMES OF A CODE TITLE 10 SECTION 1001

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
19-CA-305187	10/13/2022		

INS	roi	ICT		NIC.
INS	1 74 1		16.3	МЭ.

File an original with NLRB Regional Director for the region in		ring.		
	OYER AGAINST WHOM CHARGE IS BROUGHT	17.2		
a. Name of Employer Darigold, Inc.		b. Tel. No.		
		c. Cell No. (b) (6), (b) (7)(C)		
		f. Fax. No.		
d. Address (Street, city, state, and ZIP code) 611 Front Street N.	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail		
Issaquah, WA 98207		(b) (6), (b) (7)(C) @darigold.com		
		h. Number of workers employed 50		
i. Type of Establishment (factory, mine, wholesaler, etc.) Food Processing Plant	j. Identify principal product or service Dairy Powder			
The above-named employer has engaged in and is engaged list subsections) 5 practices are practices affecting commerce within the me meaning of the Act and the Postal Reorganization Act.	of the National Labor I	Relations Act, and these unfair labor		
Refusal to arbitrate/failure to follow arbitration land	iguage in the contective bargaining agreement.			
3. Full name of party filing charge (if labor organization, g Daron Smith (General Teamsters Local No. 231)	ive full name, including local name and number)			
4a. Address (Street and number, city, state, and ZIP code	4b. Tel. No.			
1700 N State Street Bellingahm, WA 98225		(360) 734-7780		
		4c. Cell No. (360) 920-2609		
		4d. Fax No. (360) 734-8501		
		4e. e-mail daron@231teamsters.org		
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)		
International Brotherhood of Teamsters				
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and bellef. Daron Smith		Tel. No. (360) 734-7780		
		Office, if any, Cell No. (360) 920-2609		
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (360) 734-7780		
Address Date Date		e-mail daron@231teamsters.org		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
19-CA-305202	10/13/2022

INSTRUCTIONS: File an original with NLRS Regional Director for the region in	which the alleged unfair labor practice occurred or is occ	urring.	
	OYER AGAINST WHOM CHARGE IS BROUGHT		
a, Name of Employer			Tel. No. 60) 598-9935
Shunyata Research, Inc.	y.	c.	Cell No.
		f.	Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g.	e-mail
26273 12 Trees Lane NW, Suite D Poulsbo, WA 98370	(b) (6), (b) (7)(C)		
	×	h.] 20	Number of workers employed
I. Type of Establishment (factory, mine, wholesaler, etc.) Fabrication Facility	j. Identify principal product or service Andio Equipment/Cables		
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of sect	ion 8(a),	subsections (1) and
(list subsections) (1)		1	ons Act, and thest unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices affecting	g comm	erce within the meaning of
the Act and the Postal Reorganization Act.	was at the first of the state o		
2. Basis of the Charge (set forth a clear and concise state	ament of the facts constituting the alleged unfair labor p	ractices	
Within the past six (6) months, the above name Enconcerted and union activities.	apoyer unawitany late our the changing Party in		mon to vagaging in processor
3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C)	ive full name, including local name and number)		
4e. Address (Street end number, city, state, and ZIP code)	45	, Tel. No. (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(D) ((0), (b) (1)(C)
		40	. Cell No.
	*	4d	. Fax No.
		(b)	(6), (b) (7)(C)
5. Full name of national or international labor organization	of which it is an affliate or constituent unit (to be filled	in when d	pharge is filed by a labor organization)
I declare that I have read the about	ARATION we charge and that the statements the and belief.	(b)	(6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Of	fice, if any, Cell No.
(signaume от тергезапцияче от регкоп тимпі д спатде)	(Print/type name and title or office, if any)	Fa	x No.
Address (b) (6), (b) (7)(C)	Date 10/13/2022	(b)	(6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
19-CA-305230		10/14/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.				
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT				
a. Name of Employer SSA Marine		b. Tel. No. 206-623-0304		
SS T Wallie		c. Cell No.		
		f, Fax. No.		
d. Address (Street, city, state, and ZIP code) 1131 SW Klickitat Way Seattle, Wa 98134	e. Employer Representative	g. e-mail		
		h. Number of workers employed		
i. Type of Establishment (factory, mine, wholesaler, etc.) Longshore	j. Identify principal product or service Cargo			
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of secti	on 8(a), subsections (1) and		
(list subsections) 8 { A} { 1} 8 { A} { 3}	of the National Labor	Relations Act, and these unfair labor		
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are prac-	tices affecting commerce within the		
meaning of the Act and the Postal Reorganization Act.		_		
Basis of the Charge (set forth a clear and concise state)	ment of the facts constituting the alleged unfair labor of	ractices)		
Refusal to Hire, Coercive Actions { Surveillance}		actions,		
rectusar to Tine, Coercive rections (Surveinance)	Thered video Evidence, Retaination			
3. Full name of party filing charge (if labor organization, gi	ve full name, including local name and number)			
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		4c. Cell No.		
		4d. Fax No.		
	20			
(b) (6), (b) (7)(C)				
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)				
6. DECL	ARATION	Tel. No.		
I declare that I have read the above charge and that the statements		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	ge and belief. (b) (6), (b) (7)(C)	Office, if any, Cell No.		
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.		
Address (b) (6), (b) (7)(C)	Date 10/11/2022	e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CA-305231	10/14/2022

		19-CA-305231	10/14/2022
INSTRUCTIONS: File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice	occurred or in converted	
	LOYER AGAINST WHOM CHARGE	ACTUAL DESCRIPTION OF THE PROPERTY OF THE PROP	
a. Name of Employer	A MONEY COME TO A SECURITION OF THE MANY CONTRACT OF THE PROPERTY OF THE PROPE	b. Tel. No.	
PMA		415-576-32	200
		c. Cell No.	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code) 555 Market Street, Third Floor San Francisco, Ca 941105-5801	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail	XIII
		h. Number o	f workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Longshores	j. Identify principal product or service Cargo		
(list subsections) practices are practices affecting commerce within the me meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise state Coercive Actions, 8{a} {3}Discharge,Refusal to I Tens fer to (b) (6), (b) 3. Full name of party filing charge (if labor organization, g)	ement of the facts constituting the alle Hire. DISCLIM (NO.	eged unfair labor practices) tion, Denied	mmerce within the
(b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)	9)	4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.	
		4d. Fax No.	
5. Full name of national or international labor organization	n of which it is an affiliate or constitue	(b) (6), (b) (7)(C)	led by a labor organization)
	ARATION ove charge and that the statements	Tel. No. (b) (6), (b) (7	()(C)
(b) (6), (b) (7)(C)	and belief.	Office, if any	Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

(6),

(b) Print/type name and title or office, if any)

10/11/2022

Fax No.

e-mail

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 19-CA-305315	Date Filed 10-14-2022

INSTRUCTIONS:

The art original with NEXB Regional Director for the region in	which the alleged unfair labor practice occurred or is occ	urring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	a a mail
425 Pike Street	Howard Schultz, CEO	g. e-mail hschultz@starbucks.com
Seattle, WA 98101		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Coffee Shop	Food and Beverage	
The above-named employer has engaged in and is engaged National Labor Relations Act, and these unfair labor pract are practices affecting commerce within the meaning of the	ices are practices affecting commerce within the mea se Act and the Postal Reorganization Act.	ning of the Act, or these unfair labor practices
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor	practices)
Within the last 6 months, the Employer has violated in order for the store to supply product to UberEats without first providing the Union notice or an opportunity of the Union notice of	and DoorDash drivers, thereby changing the te	
3. Full name of party filing charge (if labor organization, gi	ve full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No. (646) 448-6414
Workers United		4c. Cell No.
22 South 22 nd St		
Philadelphia, PA 19103		4d. Fax No. (215) 575-9065
		4e. e-mail rminter@pjbwu.org
5. Full name of national or international labor organization Service Employees International Union	of which it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor organization)
6. DECLA	ARATION	Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		(206) 257-6001
All		Office, if any, Cell No.
(cignature of representative or person making charge)	Marina Multhaup, Attorney (Print/type name and title or office, if any)	Fax No.
(signature of representative or person making charge) Barnard Iglitzin & Lavitt LLP 18 West Mercer St., Ste. 400		(206) 378-4132 e-mail
Address Seattle, WA 98119	Date10/14/2022	multhaup@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-305315	2/14/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
425 Pike Street	Howard Schultz, CEO	g. e-mail hschultz@starbucks.com
Seattle, WA 98101		h. Number of workers employed 17
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	1 - 1
Coffee Shop	Food and Beverage	
The above-named employer has engaged in and is engaged National Labor Relations Act, and these unfair labor practiare practices affecting commerce within the meaning of the second seco	ices are practices affecting commerce within the meaning Act and the Postal Reorganization Act.	ng of the Act, or these unfair labor practices
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor pro	actices)
Within the last 6 months, the Employer has violate applications in order for the 5th & Pike store to supemployees' terms and conditions of employment decisions and/or the effects of these decisions.	pply product to UberEats and DoorDash drivers	, thereby changing bargaining unit
3. Full name of party filing charge (if labor organization, ga	ive full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No. (646) 448-6414
Workers United		4c. Cell No.
22 South 22 nd St		
Philadelphia, PA 19103		4d. Fax No. (215) 575-9065
		4e. e-mail rminter@pjbwu.org
5. Full name of national or international labor organization Service Employees International Union	of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
I declare that I have read the abo	ARATION ve charge and that the statements by knowledge and belief.	Tel. No. (206) 257-6001
Mn# die de		Office, if any, Cell No.
(signature of representative or person making charge) Barnard Iglitzin & Lavitt LLP	Marina Multhaup, Attorney (Print/type name and title or office, if any)	Fax No. (206) 378-4132
18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date 2/14/2023	e-mail multhaup@workerlaw.com
<u> </u>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE Case **Date Filed** 19-CA-305406 10/17/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	·	ing.
	OYER AGAINST WHOM CHARGE IS BROUGHT	h T-I M-
a. Name of Employer		b. Tel. No. 206-318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2401 Utah Ave, Suite 800	Howard Schultz, CEO	g. e-mail hschultz@starbucks.com
Seattle, WA 98134		h Niverhan of wordens and sound
		h. Number of workers employed 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Food service	j. Identify principal product or service Coffee	
The above-named employer has engaged in and is engaged Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the A	practices affecting commerce within the meaning of the A	n 8(a), subsections (1) of the National Act, or these unfair labor practices are
2. Basis of the Charge (set forth a clear and concise state Within the last six months, and specifically, since a		
its website, https://one.starbucks.com/ , language		,,
the identity of union supporters who in any way ap	proach employees, and of correspondingly disco	uraging union supporters and their
protected organizational activities.		
Given that the Employer's website is available to it	s employees nationwide, the Union requests a na	tionwide remedy. Also, given the
Employer's recidivist shirking of its legal obligation	s under the Act, the Union requests injunctive rel	ief under Section 10(j).
3. Full name of party filing charge (if labor organization, g Workers United	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No. 646-448-6414
22 South 22 nd St Philadelphia, PA 19103		4c. Cell No.
		4d. Fax No. 215-575-9065
		4e. e-mail rminter@pjbwu.org
5. Full name of national or international labor organization Service Employees International Union	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
I declare that I have read the abo	ARATION ve charge and that the statements	Tel. No. 206-257-6012
are true to the best of n	ny knowledge and belief.	Office, if any, Cell No.
(signature of representative or person making charge)	Gabe Frumkin, Attorney (Print/type name and title or office, if any)	Fax No.
Barnard Iglitzin & Lavitt LLP 18 West Mercer St., Ste. 400		206-378-4132 e-mail
Address Seattle, WA 98119	Date10/17/2022	frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD 1st AMENDED CHARGE AGAINST **EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CA-305406	11/2/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in		ıg.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
2401 Utah Avenue, Suite 800	Howard Schultz, CEO	hschultz@starbucks.com
Seattle, WA 98134		h. Number of workers employed 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Coffee Shop	j. Identify principal product or service Food and Beverage	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of section practices affecting commerce within the meaning of the Acct and the Postal Reorganization Act.	
Please see Attachment		
3. Full name of party filing charge (if labor organization, gi Workers United	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No. (646) 448-6414
Workers United		4c. Cell No.
22 South 22 nd St		
Philadelphia, PA 19103		4d. Fax No. (215) 575-9065
		4e. e-mail rminter@pjbwu.org
5. Full name of national or international labor organization Service Employees International Union	of which it is an affiliate or constituent unit (to be filled in w	hen charge is filed by a labor organization)
I declare that I have read the above	ARATION ve charge and that the statements ny knowledge and belief.	Tel. No. (206) 257-6012
Halrid & MW	Gabe Frumkin, Attorney	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (206) 378-4132
Barnard Iglitzin & Lavitt LLP 18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date11/01/2022	e-mail frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment

Within the last six months, and specifically since at least October 14, 2022, the Employer has engaged in unlawful conduct by posting on its website, https://one.starbucks.com and its subpages, language that:

- Has the potential dual effect of encouraging employees to report to the Employer the identity of union supporters who in any way approach employees, and of correspondingly discouraging union supporters and their protected organizational activities through language appearing on https://one.starbucks.com/yourvote/.
- Potentially discourages employees from engaging in activity that is protected by Section 7 through language appearing on https://one.starbucks.com/get-the-facts-disruptions/.
- Unlawfully falsely informs employees that the Union is a for-profit business on https://one.starbucks.com/yourvote/.

Given that the Employer's website is available to its employees nationwide, the Union requests a nationwide remedy. Also, given the Employer's recidivist shirking of its legal obligations under the Act, the Union requests injunctive relief under Section 10(j).

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD SECOND AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	19-CA-305406	Date Filed 3/8/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurri	ing.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (206) 318-2212
Starbucks Corporation		c. Cell No.
1770	L. Fardana Barrasa de Car	f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
2401 Utah Avenue, Suite 800	Howard Schultz, CEO	hschultz@starbucks.com
Seattle, WA 98134		h. Number of workers employed
		160,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Coffee Shop	Food and Beverage	
The above-named employer has engaged in and is engaged Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.	practices affecting commerce within the meaning of the A	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor pra-	ctices)
Please see Attachment		
3. Full name of party filing charge (if labor organization, gi	ive full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
TTT 1 TT '4 1		(646) 448-6414
Workers United		4c. Cell No.
22 South 22 nd St		
Philadelphia, PA 19103		4d. Fax No.
		(215) 575-9065
		4e. e-mail
		rminter@pjbwu.org
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
Service Employees International Union		
6. DECL	ARATION	Tel. No.
I declare that I have read the above charge and that the statements		(206) 257-6012
(V) // V) are true to the best of my knowledge and belief.		Office, if any, Cell No.
Jane Sille	Gabe Frumkin, Attorney	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Barnard Iglitzin & Lavitt LLP		(206) 378-4132
18 West Mercer St., Ste. 400		e-mail
Address Seattle, WA 98119	Date3/8/2023	frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Attachment

Within the last six months, and specifically since at least October 14, 2022, the Employer has engaged in unlawful conduct by posting on its website, https://one.starbucks.com and its subpages, language that:

- Potentially discourages employees from engaging in activity that is protected by Section 7 through language appearing on https://one.starbucks.com/get-the-facts-disruptions/.
- Unlawfully falsely informs employees that the Union is a for-profit business on https://one.starbucks.com/yourvote/.
- Inaccurately states that union representation will deny represented employees the right to address individual issues with managers including store managers, and claims without support that represented employees could be prohibited from swapping shifts or picking up shifts on https://one.starbucks.com/yourvote/.

Given that the Employer's website is available to its employees nationwide, the Union requests a nationwide remedy. Also, given the Employer's recidivist shirking of its legal obligations under the Act, the Union requests injunctive relief under Section 10(j).

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-305432	10/17/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

4 EMPI	OVED A CAINOTIVIJON OUA DOE 10 DDOLLOUT	irning.
	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Bailey General Contractors LLC		(360) 704-4486
		c. Cell No.
		f. Fax. No.
		(360) 704-4491
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
8270 28th Court NE Suite 201	(b) (6), (b) (7)(C)	g. e-mail
WA Lacey 98516		h Musehara fundam analaua d
m. Ladely eserie		h. Number of workers employed
		8
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Construction		
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of sections	on 8(a), subsections (1) and
(list subsections) 3	of the National Labo	r Relations Act, and these unfair labor
practices are practices affecting commerce within the me		-
meaning of the Act and the Postal Reorganization Act.		· ·
Basis of the Charge (set forth a clear and concise state	ament of the facts constituting the alleged unfair labor n	ractices)
2. Dasis of the charge (sectorin a dear and concise state	ernem of the facts constituting the alleged unital labor p	ractices)
See additional page		
. •		
(b) (6), (b) (7)(C) iling charge (if labor organization, g	give full name, including local name and number)	
(b) (6), (b) (7)(C) iling charge (if labor organization, g	give full name, including local name and number)	
(b) (6), (b) (7)(C) iling charge (if labor organization, go 4a. Address (Street and number, city, state, and ZIP cod		4b. Tel. No.
(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No.
4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)	е)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod	е)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)	е)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio	e) nof which it is an affiliate or constituent unit <i>(to be filled i</i>	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization)
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 6. DECL	n of which it is an affiliate or constituent unit <i>(to be filled i</i>	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No.
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 6. DECL I declare that I have read the abo	n of which it is an affiliate or constituent unit (to be filled in ARATION ove charge and that the statements	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization)
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 6. DECL I declare that I have read the above are true to the best of national states.	n of which it is an affiliate or constituent unit <i>(to be filled i</i>	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 6. DECL I declare that I have read the abo	n of which it is an affiliate or constituent unit (to be filled in ARATION ove charge and that the statements	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No.
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 1 declare that I have read the above are true to the best of new conditions.	nof which it is an affiliate or constituent unit (to be filled in ARATION ove charge and that the statements my knowledge and belief. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 1. declare that I have read the above are true to the best of national content in the state	n of which it is an affiliate or constituent unit <i>(to be filled i</i> ARATION ove charge and that the statements ny knowledge and belief.	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 1 declare that I have read the above are true to the best of new conditions.	nof which it is an affiliate or constituent unit (to be filled in ARATION ove charge and that the statements my knowledge and belief. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No.
4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C) 5. Full name of national or international labor organizatio 1. declare that I have read the above are true to the best of national content in the state	nof which it is an affiliate or constituent unit (to be filled in ARATION ove charge and that the statements my knowledge and belief. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) In when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	⁽⁰⁾⁽⁶⁾⁽⁰⁾⁽⁷⁾ /2022

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or

supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Laid off	^{®(6, ®)7} /2022

To: 12062206305

Page: 1/1

From: (6) (8), (6) (

Fax: (b) (6), (b) (7)(C)

FORM NLRB-501 (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
12220	19-CA-305435	10/17/2022				

INSTRU	JÇTI	ON	IS:								

File an original with NLRB Regional Director for the region in 1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	ring.
a. Name of Employer		b. Tel. No.
Dreamgirls at Fox's	253-536-6844	
LACAINGINIS AL FOX S		c. Cell No.
90 - 11		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 10707 Pacific Avenue S. Tacoma, WA 98444	e. Employer Representative	g. e-mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Gentlemen's Club	j. Identify principal product or service Dance/Exotic Entertainment	
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of section	on 8(a), subsections (1) and
(list subsections)	of the National Labor	Relations Act, and thest unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices affecting	commerce within the meaning of
the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor pr	actices)
party filing charge (if labor organization, gi	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e e-mail (b) (6), (b) (7)(C)
		The second secon
 Full name of national or international labor organization 	of which it is an affiliate or constituent unit (to be filled in	n when charge is filed by a labor organization)
6. DECLA I declare that I have read the above (b) (6), (b) (7)(C) the best of many controls the property of the property of the best of the property of		(b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
dng charge)	(PrinVtype name and title or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)	Date 10/17/19072	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
	19-CA-305597	10/20/2022				

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occu	ırring.		
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer		b. Tel. No.		
PeaceHealth Southwest Medical Center	(b) (6), (b) (7)(C)			
		c. Cell No.		
		f. Fax. No.		
		(360) 442-6801		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail		
602 NE 92nd Avenue	(b) (6), (b) (7)(C)	g. e-maii		
		(b) (6), (b) (7)(C)		
WA Vancouver 98664		h. Number of workers employed		
		1300		
i. Type of Establishment (factory, mine, wholesaler, etc.)	i Identify principal product or service			
Healthcare Facilities	Healthcare			
The above-named employer has engaged in and is engaged				
(list subsections) 5		r Relations Act, and these unfair labor		
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pract	ctices affecting commerce within the		
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor p	ractices)		
See additional page				
O Full was a financial filling a leasure (if to be a superior at a super	in tall a second and a second and a second as a second			
3. Full name of party filing charge <i>(if labor organization, glan Jackson</i>	Internal Organizer			
Oregon Federation of Nurses and Health Professionals A				
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.		
		(503) 953-2033		
11560 SW 67th AVE		4c. Cell No.		
OR Tigard 97223		(503) 953-2033		
9		4d. Fax No.		
		(503) 657-7456		
		4e. e-mail		
		ijackson@ofnhp.org		
5. Full name of national or international labor organizatio		in when charge is filed by a labor organization)		
	·	, ,		
American Federation of Teachers				
	ARATION	Tel. No.		
	ove charge and that the statements	(503) 953-2033		
are true to the best of m	ny knowledge and belief.	Office, if any, Cell No.		
((503) 953-2033			
/ Company of many and the company of	Internal Organizer	Fax No.		
(signature of representative or person making charge)	(Print/type name and title or office, if any)	(503) 657-7456		
11560 SW 67th AVE		e-mail		
Address Tigard OR 97223	Date 10/20/2022 12:23:25 PM	ijackson@ofnhp.org		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
09/06/2022	(b) (6), (b) (7)(C)	Audit of overtime wages	10/19/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE						
	Date Filed					
19-CA-305642	10-20-2022					

INSTRUCTIONS:

Eile an eriginal with NI DD	Regional Director for the region in w	high the alleged unfairlaber area	tion accurred or in accurring
riie an original with NERD	s Regional Director for the region in w	nicii the affected unfair fabor brac	lice occurred or 15 occurring.

	which the alleged unfair labor practice occurred or is oc	surning.			
	LOYER AGAINST WHOM CHARGE IS BROUGHT				
a. Name of Employer		b. Tel. No.			
Amazon DBA Amazon Web Services (AWS)	(206) 266-1000				
		c. Cell No.			
		f. Fax. No.			
d. Address (Street, city, state, and ZIP code)	e. Employer Representative				
410 Terry Ave		g. e-mail			
WA Seattle 98109					
WAY Scalle 30103		h. Number of workers employed			
		9000			
i. Type of Establishment (factory, mine, wholesaler, etc.)					
Technology	Web Services				
The above-named employer has engaged in and is enga					
(list subsections) 1		oor Relations Act, and these unfair labor			
practices are practices affecting commerce within the me	eaning of the Act, or these unfair labor practices are pr	actices affecting commerce within the			
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state	tement of the facts constituting the alleged unfair labor	practices)			
See additional page					
occ additional page					
(b) (6), (b) (7)(C)e of party filing charge (if labor organization,	give full name, including local name and number)				
		La Tin			
4a. Address (Street and number, city, state, and ZIP cod	le)	4b. Tel. No.			
		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		4c. Cell No.			
		4d. Fax No.			
		4e. e-mail			
		(b) (6), (b) (7)(C)			
5. Full name of national or international labor organization	on of which it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor organization)			
	ARATION	Tel. No.			
I declare that I have read the ab are true to the best of i	(b) (6), (b) (7)(C)				
(b) (8), (b) (7)(C)	Office, if any, Cell No.				
(signature of representative or person making charge)	(signature of representative or person making charge) (Print/type name and title or office, if any)				
	(, ,,,,,,, pe hame and the of office, if ally)				
(b) (6), (b) (7)(C)		e-mail			
Address	Date 10/20/2022 05:05:14 AM	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(D)(6),(D)(7)/2022

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees

from engaging in protected concerted activities.
--

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Probation	^{®)(S), ®)(T)} /2022
(b) (6), (b) (7)(C)	Probation	^{®)(S, ®)(T} /2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD 1st AMENDED CHARGE AGAINST **EMPLOYER**

DO NOT WRITE IN THIS	SPACE
Case 19-CA-305642	Date Filed 1/19/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in		
	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Amazon Web Services, Inc.		b. Tel. No. (206) 266-1000
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 410 Terry Ave Seattle, WA 98109	e. Employer Representative	g. e-mail
		h. Number of workers employed 31,000
i. Type of Establishment (factory, mine, wholesaler, etc.) technology	j. Identify principal product or service web services	
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of	section 8(a), subsections (1) and
(list subsections)	of the National	Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are	e practices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.	·	-
2. Basis of the Charge (set forth a clear and concise state Within the past 6 months, the Employer disciplined Within the past 6 months, the Employer, through		n for protected concerted activities.
3 Full name of party filing charge (if labor organization, go	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)	e)	(b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be	filled in when charge is filed by a labor organization)
(b) (6), (b) (7)(C) ead the abo	ARATION ve charge and that the statements	(b) (6), (b) (7)(C)
ne best of m	ny knowledge and belief. (b) (6), (b) (7)(C)	Office if any Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)	Date 1/19/2023	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

SECOND AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS	SPACE
Case 19-CA-305642	Date Filed 1/26/2023

INSTRUCTIONS:

Eile an	original with N	III DR Pagional Directo	for the region in which the	e alleged unfair labor practic	a accurred or is accurring

	Which the alleged untail labor practice occurred or is of OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Amazon Web Services, Inc.		b. Tel. No. (206) 266-1000
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 410 Terry Ave Seattle, WA 98109	e. Employer Representative	g. e-mail
		h. Number of workers employed 9,000
i. Type of Establishment (factory, mine, wholesaler, etc.) technology	j. Identify principal product or service web services	
The above-named employer has engaged in and is engage	jing in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and
(list subsections)	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are p	ractices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		_
Basis of the Charge (set forth a clear and concise state)	ment of the facts constituting the alleged unfair labor	r practices)
Within the past 6 months, the Employer discipline	• •	
Within the past 6 months, the Employer, through impliedly stating that employees would receive dis		
Within the past 6 months, the Employer, through (requests for representation at meetings (1916), (1917) real	sonably believed would lead to disciplinary ac	
3. Full name of party filing charge (if labor organization, gi	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C))	(b) (6), (b) (7)(C)
		4c. Cell No (b) (6), (b) (7)(C)
		4d. Fax No.
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be fille	ed in when charge is filed by a labor organization)
(b) (6), (b) (7)(C) t I have read the above	ARATION we charge and that the statements by knowledge and belief.	(b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)	Date 1/26/2023	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE I	N THIS SPACE
Case	Date Filed
19-CA-305690	10-21-2022

Tom@rmbllaw.com

INSTRUCTIONS: File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring
	OYER AGAINST WHOM CHARGE IS BROUGHT	·····g·
a. Name of Employer Falck Northwest		b. Tel. No. (425) 248-4100
		c. Cell No. (b) (6), (b) (7)(C)
V	*	f. Fax. No. N/A
d. Address (Street, city, state, and ZIP code) 6405 218th St. SW Suite 201 Mountlake Terrace, WA 98043	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C) @falck.com
and the second	19	h. Number of workers employed 93
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Emergency Medical Transport	
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of section	on 8(a), subsections (1) and
(list subsections) (3), (5)	of the National Labor	Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pract	tices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		And the state of t
good faith over a severance package for bargaining severance package. By these and other acts, the Employer, by its agent		
3. Full name of party filing charge (if labor organization, g Teamsters Local #763	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code 14675 Interurban Ave S #305 Tukwila, WA 98168	9)	4b. Tel. No. (206) 441-0763
Tukwiia, wA 98108		4c. Cell No. (206) 335-3665
		4d. Fax No.
		4e. e-mail Melissa.Mafua@teamsters763.org
5. Full name of national or international labor organization International Brotherhood of Teamsters	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
I declare that I have read the abo	ARATION ove charge and that the statements	Tel. No. (206) 285-3610 Ext. 230
/s/ Tom Leahy	ny knowledge and belief. Reid, McCarthy, Ballew and Leahy L.L.P.	Office, if any, Cell No. (206) 940-5721
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (206) 285-8925
100 W Harrison St, N. Tower #300 Address Seattle WA 98119-4116	Date 10/21/2022	e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT	UNDER	44	Ų.S.	C 3512

Case 19-CA-305692 Date Filed 10/21/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which th	a allowed unfair to have recetting a sourced on to account	
	GAINST WHOM CHARGE IS BROUGHT	ing.
a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No. biological
		5. 75715.
Fred Meyer Stores		c. Cell No.
		C. Cell 140.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	1. 142.110.
	(b) (6), (b) (7)(C)	g. e-Mail
555 Trosper Road SW, Tumwater, WA 98512		(b) (6), (b) (7)(C) @fredmeyer.com
,,		
		h. Number of workers employed 500 plus
: Trace of February Meeters, who to extend the	i Ideatificacioni and and an accion	1 300 pius
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Grocer	j. Identify principal product or service Food and General Merchandise	
	L	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) (5)	of the National Lat	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin	g of the Act, or these unfair labor practices are u	nfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization		,
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor of	ractices
		·
Within the last six months, the Employer has violate		
places to bargain a collective bargaining agreemen	t for a newly certified unit of general me	erchandise employees.
Also within the last six months, the Employer has vi	iolated the Act by refusing to provide in	formation the Union requested to
prepare for bargaining a collective bargaining agree	ement for the newly certified unit.	
3. Full name of party filing charge (if labor organization, give ful	I name, including local name and number)	
3. Full name of party filing charge (if labor organization, give full United Food and Commercial Workers Union, Local	I name, including local name and number) Il No. 367	
	I name, including local name and number) Il No. 367	
3. Full name of party filing charge (if labor organization, give full United Food and Commercial Workers Union, Local 4a. Address (Street and number, city, state, and ZIP code)	I name, including local name and number) Il No. 367	4b. Tel. No. 253-589-0367
		4b. Tel. No. 253-589-0367
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 253-589-0367 4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33		4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33		
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33		4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33		4c. Cell No. 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas	331	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of wind cardenas	331 hich it is an affiliate or constituent unit (to be filled	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas	331 hich it is an affiliate or constituent unit (to be filled	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of woorganization) United Food and Commercial Workers	nich it is an affiliate or constituent unit <i>(to be filled</i>	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of woorganization) United Food and Commercial Workers 6. DECLARATION	nich it is an affiliate or constituent unit (to be filled	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of woorganization) United Food and Commercial Workers	nich it is an affiliate or constituent unit (to be filled	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor Tel. No.
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of with organization) United Food and Commercial Workers 6. DECLARATION I declare that have real the above charge and that the statements	nich it is an affiliate or constituent unit (to be filled International Union, AFL-CIO are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor Tel. No. 253-528-0278 Office, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of with organization) United Food and Commercial Workers I declare that have real the above charge and that the statements By James	are true to the best of my knowledge and belief. Bigs. 331 Bigs.	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor Tel. No. 253-528-0278
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of with organization) United Food and Commercial Workers I declare that have real the above charge and that the statements By James	nich it is an affiliate or constituent unit (to be filled International Union, AFL-CIO are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor Tel. No. 253-528-0278 Office, if any, Cell No. 406-300-2072
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of with organization) United Food and Commercial Workers I declare that have real the above charge and that the statements By James	are true to the best of my knowledge and belief. Bigs. 331 Bigs.	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor Tel. No. 253-528-0278 Office, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of with organization) United Food and Commercial Workers I declare that have real the above charge and that the statements By James	hich it is an affiliate or constituent unit (to be filled International Union, AFL-CIO are true to the best of my knowledge and belief. es G. McGuinness (Print/Type name and title or office, if any)	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org in when charge is filed by a labor Tel. No. 253-528-0278 Office, if any, Cell No. 406-300-2072
4a. Address (Street and number, city, state, and ZIP code) 6403 Lakewood Drive West, Tacoma, WA 98467-33 c/o Mia Cardenas 5. Full name of national or international labor organization of with organization) United Food and Commercial Workers I declare that have real the above charge and that the statements By James	hich it is an affiliate or constituent unit (to be filled International Union, AFL-CIO are true to the best of my knowledge and belief. es G. McGuinness (Print/Type name and title or office, if any)	4c. Cell No. 4d. Fax No. 4e. e-Mail mcardenas@ufcw367.org In when charge is filed by a labor Tel. No. 253-528-0278 Office, if any, Cell No. 406-300-2072 Fax No. 253-528-0276

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	_	Date Filed	
19-CA-305891	19-CA-305891	10/25/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
United States Postal Service		(b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax. No.
		I. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
315 Prospect St	(b) (6), (b) (7)(C)	g. e-mail
		(b) (6), (b) (7)(C)@usps gov
WA Bellingham 98225		<u> </u>
WA Delinigham 90223		h. Number of workers employed
		75
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
The above-named employer has engaged in and is engaged	ung in unfair labor practices within the meaning of sectio	n 8(a), subsections (1) and
(list subsections) 5		Relations Act, and these unfair labor
practices are practices affecting commerce within the me		
meaning of the Act and the Postal Reorganization Act.	anning of the Act, of these arrain labor practices are prac-	nocs arrecting commerce within the
		<u> </u>
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pr	actices)
See additional page		
La con dualitation at page		
(b) (6), (b) (7)(C) filing charge (if labor organization, g	rive full name, including lo (DICON (
Northsound 450		
4a. Address (Street and number, city, state, and ZIP code	a)	4b. Tel. No.
,,,,,,,		(b) (6), (b) (7)(C)
		4c. Cell No.
PO Box 727		4C. Cell No.
WA Bellingham 98227		
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
National Association of Letter Carriers		
6. DECL	ARATION	Tel. No.
	ove charge and that the statements	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) are true to the best of m	ny knowledge and belief.	Office if any Call No
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
PO Box 727		
Address Bellingham WA 98227	Date 10/25/2022 01:07:50 PM	e-mail
Address Delinigham WA 30221	Date 10/23/2022 01.07.30 FM	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
10/15/2022	(b) (6), (b) (7)	What city craft work was performed by management	10/24/2022
10/17/2022	(D) (G), (D) (7)(Schedule, Estimate Sheets, Clockrings, mail report	10/24/2022
10/18/2022	(D) (5), (D) (7)(what city craft work was performed by management	10/24/2022
10/22/2022	(D) (5), (D) (7)(What city craft work was performed by management	10/24/2022
10/22/2022	(D) (S), (D) (7))	Schedule, estimate sheets, clockrings, mail report	10/24/2022
10/18/2022	(b) (6), (b) (7)	Schedule, Estimate sheets, Clockrings, mail report	10/24/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case 19-CA-305894	Date Filed 10/25/2022		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b Tel No. 206 266 1000 Amazon Corporate Headquarters c. Cell No. 440 Terry Ave. N, Seattle, WA 98109 f. Fax. No. President, Chief -- Jeffrey P. Bezos d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-mail (b) (6), (b) (7)(C) @amazon.com 3300 Hogum Bay Road NE Jeffrey P. Bezos -- (President, Chief) Lacey, WA 98516 (b) (6), (b) (7)(C) h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) | j. Identify principal product or service The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor (list subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named employer has retaliated against employee (b) (6). (b) (7)(C), by demoting (15)(5) to (b) (6), (b) (7)(C) effective (b) (6), (b) (7)(C) 2022 afer letting (b) (6), (b) (7)(C) roles; and refusing to promote (applied 15 different times for different complaint by two (b) (6), (b) (7)(C) co-workers in the don't qualify for (b) (6), (b) (7)(C) roles internal positions); for reporting and filing a (b) (6), (b) (7)(C) warehouse. Additionally, the Employer has failed and/or refused to provide (b) (6). (b) (7)(C) with information and/or destroyed information, regarding such (b) (6), (b) (7)(C) complaint. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION (b) (6), (b) (7)(C I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) Date 10-25-22

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLR8-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

19-CA-305894 2/23/2023

CHARGE AGAINST EMPLOYER

AMENDED

INSTRUCTIONS:

File an ordinal with NLRB Regional Director for the region in which the alleged unfair is bor practice.

1 EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	AGAITGI WICKI CHARGE IS BROOGH	b. Tel. No. 206-266-1000
Amazon		200 200 1000
7 11102.011		c. Cell No.
WWW.1 in 100		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative Jeff Bezos	a o Mail
440 Terry Ave N	Jell Bezos	g. e-Mail
Seattle, WA 98109		(b) (6), (b) (7)(C) @amazon.com
Geattle, VVA 30103		h. Number of workers employed 100,000
 Type of Establishment (factory, mine, wholesaler, etc.) warehouse 	 j. Identify principal product or service retail sales 	
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean		
within the meaning of the Act and the Postal Reorganization	•	, ,
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting the alleged unfair labor p	practices)
Within the past six months, the above-named emi	ployer has unlawfully discriminated agai	nst employee ^{(b) (6), (b) (7)(C)} by
demoting from (b) (6), (b) (7)(C) to (b)) (6), (b) (7)(C) effective (b) (6), (b) (7)	2022; refusing to hire and/or
refusing to consider for other positions; discip		
on about (b) (6), (b) (7)(C), 2023, in retaliation for (b)(6)		
12020; 01011101011101		
(b) (6), (b) (7)(C) filing charge (if labor organization, give t	full name, including local name and number)	
(b) (6), (b) (7)(C) filing charge (if labor organization, give to the filing charge (if labor organization), give the filing charge (if labor organization), giv	full name, including local name and number)	4b. Tel. No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	
(b) (6), (b) (7)(C)	full name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	Ac Cell No
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	8	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of	8	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	8	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization)	which it is an affiliate or constituent unit (to be fille	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C) cd in when charge is filed by a labor
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO	which it is an affiliate or constituent unit (to be fille	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C) and in when charge is filed by a labor Tel. No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C) cd in when charge is filed by a labor
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille DN ats are true to the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C) and in when charge is filed by a labor Tel. No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO 1 declare that ! have read the above charge and that the statement (b) (6), (b) (7)(C) By	which it is an affiliate or constituent unit (to be filled) Note that the best of my knowledge and belief. (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C) ad in when charge is filed by a labor Tel. No. Office if any Cell No. (b) (6), (b) (7)(C) Fax No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO 1 declare that ! have read the above charge and that the statement (b) (6), (b) (7)(C) By	which it is an affiliate or constituent unit (to be filled) Note that the best of my knowledge and belief. (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e Mail (b) (6), (b) (7)(C) ad in when charge is filed by a labor Tel. No. (ffice if any Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-305973	10/25/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in 1 FMPI	which the alleged unfair labor practice occurred or is occurring. OYER AGAINST WHOM CHARGE IS BROUGHT	ig.
a. Name of Employer		b. Tel. No.
Lumen Technologies		(b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
19504 Bonney Lake Blvd	(b) (6), (b) (7)(C)	g. e-maii
		(b) (6), (b) (7)(C) @lumen.com
WA Bonney Lake 98391		h. Number of workers employed
		250
i. Type of Establishment (factory, mine, wholesaler, etc.)		
Communications Services	Telephone and Internet	
	ging in unfair labor practices within the meaning of section (
(list subsections) 5		elations Act, and these unfair labor
1	aning of the Act, or these unfair labor practices are practic	es affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		(F)
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor prac	:tices)
See additional page		
(b) (6), (b) (7)(C) ing charge (if labor organization, go Communication Workers of America Local 7800	ive full name, including lo(b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
		(206) 441-7800
		4c. Cell No.
134 SW 153rd st Suite A WA Burien 98166		
WY Bullott 30 100		4d. Fax No.
		(206) 441-8789
		4e. e-mail
		cwa7800.org
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit (to be filled in w	hen charge is filed by a labor organization)
CWA, AFL-CIO		
	ARATION	Tel. No.
are true to the best of n	ove charge and that the statements by knowledge and belief.	(206) 441-7800
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
	(5) (5), (5) (1)(5)	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (206) 441-8789
134 SW 153rd st Suite A		
Address Burien WA 98166	Date 10/25/2022 05:00:01 PM	e-mail (b) (6), (b) cwa7800.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
05/31/2022	(b) (b), (b) (7)(C)	Company"s Response to Grievances from first step	06/28/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Case	19-CA-305974
	13-04-303314

DO NOT WRITE IN THIS SPACE Date Filed 10/26/2022

INSTRUCTIONS:

$\label{eq:File an original with NLRB Regional Director for the region in} \textbf{File an original with NLRB Regional Director for the region in}$	which the alleged unfair labor practice occurred or is occur	ring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Single Handed Consulting		(360) 339-8950
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
1800 Cooper Point Rd. SW #5	(b) (6), (b) (7)(C)	g. e-mail
WA Olympia, 98502		h Number of wedges a sepleyed
TWV O.J.IIIpia, 00002		h. Number of workers employed 8
i. Type of Establishment (factory, mine, wholesaler, etc.)	i. Identify principal product or service	
Insurance (Accident & Health)	L&I Labor Market Researching Contractor	
		n O(a) subsections (4) and
The above-named employer has engaged in and is engaged		
(list subsections) 1 practices are practices affecting commerce within the me.		Relations Act, and these unfair labor
meaning of the Act and the Postal Reorganization Act.	aning of the Act, of these unital labor practices are pract	ices anecung commerce within the
Basis of the Charge (set forth a clear and concise state)	amont of the facts constituting the alleged unfairleborns	a ation a)
2. Dasis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unital labor pro	icices)
See additional page		
(b) (6), (b) (7)(C) ing charge (if labor organization, g	rive full name, including local name and number)	
(b) (b), (b) (1)(c)		
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
(b) (0), (b) (1)(C)		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
	·	
	ARATION	Tel. No.
	ove charge and that the statements by knowledge and belief.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No.
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		
	Date 10/26/2022 02:44:51 AM	e-mail
Address	Date 10/20/2022 02:44:31 AM	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-306030	10/26/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.				
	File an original with NI PR Pegiona	Director for the region in which	the alleged unfair labor practice	occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer		b. Tel. No.	
United States Postal Service		(b) (6), (b) (7)(C)	
		c. Cell No.	
		S. SS. 115.	
		f. Fax. No.	
		1. Fax. No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		
1135 S Grand Ave	(b) (6), (b) (7)(C)	g. e-mail	
WA Pullman 99163		h Number of warkers ampleyed	
		h. Number of workers employed 31	
	. Idea differentia di colonia de de la constanta	31	
i. Type of Establishment (factory, mine, wholesaler, etc.)			
Services	Mail delivery		
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of section	8(a), subsections (1) and	
(list subsections) 3,1	of the National Labor R	Relations Act, and these unfair labor	
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are practic	ces affecting commerce within the	
meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise stat	ement of the facts constituting the alleged unfair labor pra	ctices)	
See additional page			
See additional page			
(b) (6), (b) (7)(C) filling charge (if labor organization,	give full name, including local name and number)		
(b) (b), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.	
,	-,	(b) (6), (b) (7)(C)	
		4c. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-mail	
		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in v	when charge is filed by a labor organization)	
	ARATION ove charge and that the statements	Tel. No.	
		(b) (6), (b) (7)(C)	
are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Office, if any, Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
	(i fillo type hame and the or office, if any)		
(b) (6), (b) (7)(C)		e-mail	
Address	Date 10/26/2022 08:08:15 PM	(b) (6), (b) (7)(C)	
	<u></u>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Investigative interviews	^{(b) (6), (b) (7} /2022

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by denying an employee's request for union representation during an disciplinary investigation.

Approximate date representation was denied	
^{(b)(6),(b)(7)} /2022	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER **AMENDED**

DO NOT WRITE IN THIS SPACE		
	Date Filed	
19-CA-306030	11/21/2022	

INSTRUCTIONS:

File an original with NLRB	Regional Director for the region in whi	ich the alleged unfair labor prac	tice occurred or is occurring.

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer United States Postal Service		b. Tel. No. (b) (6), (b) (7)(C)	
office States I ostal service		c. Cell No.	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code) 1135 S. Grand Ave. Pullman, WA 99163	(b) (6), (b) (7)(C)	g. e-mail	
Tullindi, WIT 77103	(b) (6), (b) (7)(C)	h. Number of workers employed	
i. Type of Establishment (factory, mine, wholesaler, etc.) Postal Service	j. Identify principal product or service Mail		
The above-named employer has engaged in and is engaged	Liging in unfair labor practices within the meaning of section	8(a) subsections (1) and	
(list subsections) (3)		elations Act, and thest unfair labor	
	aning of the Act, or these unfair labor practices affecting o	,	
the Act and the Postal Reorganization Act.		, and the second	
Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor prac	etices)	
and/or protected concerted activities, including conducting investigatory interviews on (b) (6), (b) (7)(C) and (c), (c), (d) (7)(C) and (c), (e), (e), (f), (e), (f), (f), (f), (f), (f), (f), (f), (f			
(b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)	9)	4b. Tel. No. (b) (6), (b) (7)(C)	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
	ARATION	Tel. No.	
\ (0\ (1\ (7\(0\)	ve charge and that the statements ny knowledge and belief.	(b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C) an individual	Office, if any, Cell No.	
	(Print/type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C) Address	Date 11/18/2022	(b) (6), (b) (7)(C)	
radiood	Date 1 1 0 0	(3) (3), (3) (1)(3)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Form NLRB - 501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

Address:

P.O. 48148, Burien, WA 98148

DO NOT WRITE IN THIS SPACE		
Cese	Date Filed	
4 4		
19-CA-306142	10/27/2022	

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer (b) (6), (b) (7)(C) United States Postal Service d. Address (Street, city, state, and ZIP code) f. Fax No. (b) (6), (b) (7)(C) 10700 27th Ave. S., Seattle, WA 98168 g. e-mall h. Number of Workers Employed j. Type of Establishment (factory) mine, i. Identify Principal Product or Service wholesaler, etc.) mall mail I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Fostal Recognization Act. 2. Basis of the Charge (set forth a clear and concise statement of the feets constituting the alleged unfair labor practices) On about (b) (6), (b) (7)(C) 2022, the Employer retallated against employee (b) (6), (b) (7)(C) by denying annual leave protected concerted and/or union activity, including role as (b) (6), (b) (7)(C) Since about October 12, 2022, the Employer has failed to bargain collectively and in good faith with the Union by falling to grant official time for shop stewards in violation of the collective-bargaining agreement and by failing to process a grievance about this Issue. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) American Postal Workers Union Local 28 4a. Address (Street and number, city, state, and ZIP code) 4b, Tel. No. P.O. 48148, Burien, WA 98148 (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I decla (b) (6), (b) (7)(C) tatements are true to the best of my c(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or yerson making charge) Fa Na day) Data: o-mall (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

10-27-2022

FORM NLRB 501 (2 18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 19-CA-306146 Date Filed 10/28/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Cascade Machinery and Electric		b. Tel. No. (b) (6), (b) (7)(C)	
		c. Cell No.	
d. Address (Street, city, state, and ZIP code)	e Employer Representative	f. Fax. No.	
4600 East Marginal Way South Seattle, WA 98134	(b) (6), (b) (7)(C)	g. e-mail (b) (6). (b) (7)(C) @cascademachinery.com	
		h. Number of workers employed 13	
i. Type of Establishment (factory, mine, wholesaler, etc.) Machine Shop	j. Identify principal product or service Compressor Service		
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of section	8(a), subsections (1) and	
(list subsections) 8(a)(5)	of the National Labor Ro	elations Act, and thest unfair labor	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	aning of the Act, or these unfair labor practices affecting or	ommerce within the meaning of	
the Act and the Postal Reorganization Act.			
Within the last six (6) months, the above named En	ement of the facts constituting the alleged unfair labor prace imployer by its officers, its agents, and its representa wer has also made threats about subcontracting barga	atives have, among other acts,	
and coerce workers in retaliation for voting to strik		aning tint work meant to intimuate	
By these and other acts of the Employer, its officers, agents, and representatives has interfered with, restrained, and coerced employees in the exercise of rights guaranteed by section 7 of the Act.			
3. Full name of party filing charge (if labor organization, g International Association of Machinists and Aeros	ive full name, including local name and number) pace Workers, District Lodge 160		
4a. Address (Street and number, city, state, and ZIP code 9135 15TH PLACE S. 2ND FLR	- >)	4b. Tel. No. 206-762-7990	
SEATTLE, WA 98108		4c. Cell No. 206-390-0020	
		4d. Fax No.	
		4e. e-mail beth@iam160.com	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Machinists and Aerospace Workers, AFL-CIO			
6. DECLARATION declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 916-985-8101	
My lenki	Jason Hardwick, Grand Lodge Representative	Office, if any, Cell No. 916-936-6013	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. 916-985-8121	
Address 620 Coolidge Rd., Suite 130, Folsom, CA 95630 Date 10/28/2022		e-mail jhardwick@iamaw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	19-CA-306220	Date F ed 10/28/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Emp oyer Starbucks Corporation		b. Te . No. 208-318-2212	
		c. Ce No.	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code) 2401 Utah Ave. South, Suite 800 Seattle, WA 98134	e. Emp oyer Representat ve Howard Schultz, CEO	g. e-ma hschultz@starbucks.com	
See Attached		h. Number of workers emp oyed 6,500	
. Type of Estab shment (factory, mine, wholesaler, etc.) Coffee shop	j. Ident fy pr nc pa product or serv ce Food and beverage		
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Bas s of the Charge (set forth a clear and concise state In its Weekly Update sent to all employees naturally terminating Covid-19 related beneficed 2, 2022. The Employer did not provide notice Act. The Union demanded to bargain over the Employer did not respond until October 26, 20 benefits. The Union seeks injunctive relief under rights resulting from Starbucks' unlawful conductive.	tionwide for the week of September 19 - 25, 3 its, including self-isolation pay, vaccine pay, a or an opportunity to bargain in violation of its a Covid-19 benefits for all certified stores on 3 22, denying it had any obligation to bargain of der Section 10(j) of the Act to prevent the irre	Starbucks announced it was and side effects pay, on October obligations to bargain under the September 19, 2022. The over the elimination of Covid-19	
3. Fu name of party f ng charge (if labor organization, ga Workers United	ive full name, including local name and number)		
4a. Address (Street and number, city, state, and ZIP code) 22 South 22nd Street Philadelphia, PA 19103		4b. Te . No. (646) 448-6414	
		4c. Ce No.	
		4d. Fax No. (215) 575-9065	
		4e. e-ma rminter@pjbwu.org	
5. Fu name of nationa or international abor organization. Workers United a/w SEIU	of which it is an aff ate or constituent unit (to be filled in	when charge is filed by a labor organization)	
6. DECLA I declare that I have read the abore are true to the best of means.	•	Te . No. (716) 912-3480	
/s/ Michael Dolce	Michael Dolce, Attorney	Off ce, f any, Ce No.	
(signature of representative or person making charge)	(Print/type name and title or office if any)	Fax No.	
135 Delaware Ave., Ste. 502, Buffalo, NY 14202 October 28, 2022 Address Date		e-ma mdolce@hayesdolce.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Attachment to Charge Against Employer

Section 1.d – Locations

308 20th St. South, Suite 100, Birmingham, AL 35233

802-804 E. University Blvd., Tucson, AZ 85719

6807 E Baseline Rd. #102, Mesa, AZ 85209

10585 W. Indian School Rd., Avondale, AZ 85392

17045 N 7th St., Phoenix, AZ 85022

1222 S Crismon Rd. #101, Mesa, AZ 85209

1955 41st Ave. Space A-1, Capitola, CA 95010

4833 Candlewood St., Lakewood, CA 90712

138 S. Central Ave., Los Angeles, CA 90012

3390 E 7th St., Long Beach, CA 90804

6502 Bolsa Ave., Huntington Beach, CA 92647

79845 CA-111, La Quinta, CA 92253

1570 S. Disneyland Dr., Suite 105, Anaheim CA, 92802

745 Ocean St., Santa Cruz, CA 95060

1901 Mission St., Santa Cruz, CA 95060

131 E. Katella Ave., Suite 10, Anaheim, CA 92802

7010 North Marks Ave., Fresno, CA

4311 Town Center Blvd., El Dorado Hills, CA 95762

250 Columbine St, Suite 160, Denver, CO 80206

5835 Leetsdale Dr., Denver, CO 80224

303 16th St., Suite 100, Denver, CO 80202

4465 Centennial Blvd., Colorado Springs, CO 80907

2800 Rock Creek Circle, Superior, CO 80027

1455 S Nevada Ave., Colorado Springs, CO 80905

1449B New Britain Ave, West Hartford, CT 06110

135 Talcottville Rd, Vernon, CT 06066

1980 San Marco Blvd, Jacksonville, FL 32207

2264-1 North Monroe St, Tallahassee, FL 32303

52 Curtiss Pkwy, Miami Springs, FL 33166

11441 San Jose Blvd, Jacksonville, FL 32223

305 E Mitchell Hammock, Oviedo, FL 32765

1544 Piedmont Rd NE #232, Atlanta, GA 30324

1801 Howell Mill Rd, Atlanta, GA 30318

228 Robert C. Daniel Parkway, Augusta, GA 30909

1070 W Bryn Mawr Ave, Chicago, IL 60660

1174 E 55th St, Chicago, IL 60615

1200 West Main St, Peoria, IL 61606

3001 North Perryville Road, Rockford, IL 61114

2101 W Armitage Ave, Chicago, IL 60647

620 Northwest Hwy, Cary, IL 60013

5964 N Ridge Ave, Chicago, IL 60660

1731 W 23rd Street Lawrence, KS 66046

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12911 Factory Ln, Louisville, KY 40245
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7700 Maple St, New Orleans, LA 70118

443 Boylston St, Boston, MA 02116

474 Woodward Street, Waban, MA 02468

364 Brookline Ave, Boston, MA 02215

75 Mt Auburn St, Watertown, MA 02472

874 Commonwealth Ave. Brookline, MA 02446

120 Broadway, Cambridge, MA 02142

174 Littleton Rd, Westford, MA 01886

11 East Central St, Worcester, MA 01605

1948 Beacon St, Brighton, MA 02135

217 Western Ave, Boston, MA 02134

308 West Broadway #1, Gardner, MA 01440

16806 Georgia Ave., Olney, MD 20832

1209 N Charles St, Baltimore, MD 21201

5350 Campbell Blvd A, Nottingham, MD 21236

1700 W Nursery Rd, Linthicum Heights, MD 21090

450 Thompson Creek, Stevensville, MD 21666

360 Alfred St, Biddeford, ME 04005

222 S State St, Ann Arbor, MI 48104

300 S Main St, Ann Arbor, MI 48104

3243 Miller Rd, Flint, MI 48507

1141 E Grand River, East Lansing, MI 48823

4585 Washtenaw Ave, Ann Arbor, MI 48108

3650 Carpenter Rd, Ann Arbor, MI 48104

17410 Hall Rd, Clinton Twp, MI 48038

120 S Zeeb Rd, Ann Arbor, MI 48103

2480 Burton St SE, Grand Rapids, MI 49546

2624 Lake Lansing Rd, Lansing, MI 48912

164 E Broadway, Bloomington, MN 55425

3704 Silver Lake Rd NE, St Anthony, MN 55421

4712 Cedar Ave, Minneapolis MN 55407

300 Snelling Ave, Suite C, Saint Paul MN 55105

18710 E. 39th St, Independence, MO 64057

3700 S. Kingshighway Blvd, St. Louis, MO 63109

1500 S Lindbergh Blvd, Des Peres, MO 63131

922 S. Meramec Station Rd., Valley Park, MO 63088

1700 Blowing Rock Rd, Boone, NC 28607

2 Beechwood Rd, Summit, NJ 07901

800 A Denow Rd, Pennington, NJ 08534

1081 Whitehorse Mercerville Rd, Hamilton Twp, NJ 08610

13-25 Astor Place, New York, NY 10003

4301 Merrick Rd, Massapequa, NY 11758

1394 Mount Hope Ave, Rochester, NY 14620

1475 Western Ave, Albany, NY 12203

933 Elmwood Ave, Buffalo, NY 14222

235 Delaware Ave, Buffalo, NY 14202

22-38 31st Street, Queens, NY 11105

2750 Monroe Ave, Rochester, NY 14618

4770 Transit Rd, Depew, NY 14043

130 E Seneca St, Ithaca, NY 14850

9660 Transit Road, East Amherst, NY 14051

126 Rockland Plaza, Nanuet, NY 10954

402 College Ave, Suite 402, Ithaca, NY 14850

914 Old Country Rd, Garden City, NY 11530

154 N 7th Street, Brooklyn, NY 11249

30-18 Astoria Blvd, Astoria, NY 11102

8973 Bay Pkwy, Brooklyn, NY 11214

1210 Troy Schenectady Rd., Latham, NY 12110

4255 Genesee St, Cheektowaga, NY 14225

3186 Sheridan Dr, Amherst, NY 14226

61 9th Ave, New York, NY 10011

3015 Niagara Falls Blvd, Amherst, NY 14228

722 South Meadow Street, Ithaca NY 14850

401 Vine St, Cincinnati, OH 45202

88 E Broad St, Columbus, OH 43215

533 South State Street, Westerville, OH 43081

1374 W 6th St, Cleveland, OH 44113

3616 N. May Ave., Oklahoma City, OK 73112

132 NW 23rd St, Oklahoma City, OK 73103

7001 SE Milwaukee Ave, Portland, OR 97202

7315 SW Garden Home Rd, Portland, OR 97223

16175 SW Walker Road, Beaverton, OR 97006

9610 SE 82nd Avenue, Happy Valley, OR 97086

555 Oak St., Portland, OR 97204

2328 W Burnside St #2, Portland, OR 97210

3003 N Delta Hwy #301, Eugene, OR 97408

1115 Valley River Dr, Eugene, OR 97401

1102 NW Lovejoy St, Portland, OR 97209

2233 E. Burnside Rd., Gresham, OR 97030

495 West 7th Ave, Eugene, OR 97401

2880 Powell Blvd., Portland, OR 97202

12235 N Center Ave, Portland, OR 97217

3110 W. 11th Avenue Eugene, OR 97402

2830 Willamette St, Eugene, OR 97405

1395 University St, Eugene, OR 97403

1895 Franklin Blvd, Eugene, OR 97403

525 Grand Ave, Portland, OR 97232

2933 SW Cedar Hills Blvd., Beaverton, OR 97005

3401 Walnut St, Philadelphia PA 19104

7 Market Square, Pittsburgh, PA 15222

1400 E Carson St, Pittsburgh, PA 15203

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425 Craig Street, Pittsburgh, PA 15213
```

3464 William Penn Hwy, Pittsburgh, PA 15235

5310 Liberty Ave., Pittsburgh, PA 15224

4765 Liberty Ave, Pittsburgh, PA 15224

1900 Market St, Philadelphia, PA 19103

600 S 9th St, Philadelphia, PA 19147

2540 Greengate Center Circle, Greensburg, PA 15601

1128 Walnut St, Philadelphia, PA 19107

5932 Penn Circle South, Pittsburgh, PA 15206

4885 McKnight Road, Pittsburgh, PA 15237

3400 Civic Center Blvd, Philadelphia, PA 19104

4022 Fifth Ave, Pittsburgh, PA 15213

1201 Market Street, Philadelphia, PA 19107

4686 Clemson Blvd, Anderson, SC 29621

3009 Millwood Ave. Suite 100, Columbia, SC 29205

3388 Poplar Ave, Memphis, TN 38111

116 Merchant Dr, Knoxville, TN 37912

121 Cusick Rd, Alcoa, TN 37701

7803 Montvue Center Way, Knoxville, TN 37919

504 W 24th St., Suite B, Austin, TX 78705

4400 N Lamar Blvd, Austin, TX 78756

200 E Houston St, San Antonio, TX 78205

2320 W. University Drive, Denton, TX 76201

2639 NW Loop 410, Suite 106, San Antonio, TX 78230

421 E 400 S, Salt Lake City, UT 84111

7025 S. Highland Blvd, Cottonwood Heights, UT 84121

1601 Willow Lawn Dr #700-P, Richmond, VA 23230

3555 West Cary Street, Richmond, VA 23221

3046 Gatehouse Plaza, Falls Church, VA 22042

526 East Market Street, Leesburg, VA 20176

11136 Midlothian Turnpike, North Chesterfield, VA 23235

6980 Forest Hill Ave, Richmond, VA 23235

2059 Huguenot Rd. Richmond, VA 23235

340 Oyster Point Rd, Newport News, VA 23602

15605 WC Commons Way Midlothian, VA 23113

8 Old Whitmore Ave., Roanoke, VA, 24016

1017 North Arthur Ashe Blvd, Richmond, VA 23230

2003 S. Main St, Farmville, VA 23901

580 Shelburne Road #9, South Burlington, VT 05403

101 Broadway E, Seattle, WA 98102

4303 Guide Meridian, Bellingham, WA 98226

1600 E Olive Way, Seattle, WA 98102

505 5th Ave South, Seattle, WA 98104

9999 Holman Rd. NW, Seattle, WA 98117

2344 Eastlake Ave E, Seattle, WA 98102

4000 E. Madison St., Seattle WA 98112

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4147 University Way NE, Seattle, WA 98105
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3625 Broadway, Suite A, Everett, WA 98201

315 Cooper Point Rd. NW, Unit 101 Olympia, WA 98502

5300 Capitol Blvd SE, Tumwater, WA 98501

17101 27th Ave NE, A, Marysville, WA 98271

1124 Pike St, Seattle, WA 98101

814 Iowa St., Bellingham, WA 98226

425 Pike Street, Seattle, WA 98101

1 E. Main Street, Madison, WI 53703

8880 South Howell Ave, Oak Creek, WI 53154

631 W. Northland Ave. Appleton, WI 54911

120 Crossroads Dr., Plover, WI 55467

210-21 Southbank St., Sterling, VA 20165

277 Harvard St, Brookline, MA 02446

11623 Clifton Boulevard, Cleveland OH 44102

3093 Mayfield Road, Cleveland Heights, OH 44118

2489 Lenwood Rd, Barstow, CA 92311

6066 W. Olympic Blvd., Los Angeles, CA 90036

5331 E Mockingbird Ln #150, Dallas, TX 75206

1123 NW 63rd Avenue, Nichols Hills, OK 73116

627 Tremont St, Boston, MA 02118

1304 Commonwealth Ave, Allston, MA 02134

1231 Veterans Parkway, Clarksville, IN 47129

2280 North Ocean Ave, Farmingville, NY 11738

3241 Figueroa St., Los Angeles, CA 90065

1216 Hampton Ave, St. Louis, MO 63139

6080 South Macadam Ave., Portland, OR 97239

6075 N. Lincoln Ave., Chicago, IL 60659

2303 Nott St. East, Niskayuna, NY 12309

721 SW Mount Si Blvd., Unit B, North Bend, WA 98045

3904 Commercial St. SE, Salem, OR 97302

401 SW Morrison St., Portland, OR 97204

7707 McKnight Rd., Pittsburgh, PA 15237

12711 Blanco Rd., Unit 1, San Antonio, TX 78216

2224 Shattuck Ave., Berkeley, CA, 94704

309 Clifton Park Center Rd., Clifton Park, NY 12065

4094 18th St., San Francisco, CA 94114

4080 Washington Rd., McMurray, PA 15317

11302 Euclid Ave., Cleveland, OH 44106

40 South Park St., Montclair, NJ 07042

5122 Edina Industrial Blvd., Edina, MN 55439

4655 William Flynn Hwy., Allison Park, PA 15101

8023 Dale Ave., Richmond Heights, MO 63117

7201 Market St., Wilmington, DE 28411

1025 E Main St., Carbondale, IL 62901

5500 Woodruff Ave., Lakewood, CA 90713

12711 Brookhurst St, Garden Grove, CA 92840

14330 San Pablo Ave A, San Pablo, CA 94806

2430 S. Broadway, Santa Maria, CA 93454

2604 11th Ave, Greeley, CO 80631

1429 P Street, NW; Washington, DC 20005

1703 W. Tennessee St., Tallahassee, FL 32304

3401 Bardstown Rd., Louisville, KY 40218

563 Baltimore Pike, Bel Air, MD 21014

176 Middle Street, Portland, ME 04101

5655 Pickard Rd., Mount Pleasant, MI 48858

6420 Telegraph Rd, Bloomfield Twp., MI 48301

2305 Fairview Ave. N, Roseville, MN 55113

1000 Rio Grande Blvd. NW, Albuquerque, NM 87104

480 Forest Ave., Staten Island, NY 10310

1 Crossgates Mall Rd., B231, in Albany, NY 12203

1143 Wantagh Ave., Wantagh, NY 11793

600 Columbia Turnpike, East Greenbush, NY 12061

7979 Pittsford Victor Rd. Victor, NY 14564

2540 Vestal Pkwy East, Vestal, NY 13850

269 Main St, Westlake, OH 44145

25 Pace Blvd., Warwick, RI 02886

3905 Pelham Rd., Greenville, SC 29615

2801 S. Shepard Dr., Houston, TX 77098

697 S Walnut Ave., New Braunfels, TX 78130

2202 Fredericksburg Rd., San Antonio, TX 78201

8023 Dale Ave., Richmond Heights, MO 63117

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	19-CA-306232	Tied 10/31/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occu	irring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
2401 Utah Avenue, Suite 800	Howard Schultz, CEO	hschultz@starbucks.com
Seattle, WA 98134	lloward Schutz, CLO	nscharz@staroucks.com
		h. Number of workers employed 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Coffee Shop	Food and Beverage	
The above-named employer has engaged in and is engaged Relations Act, and these unfair labor practices are practic affecting commerce within the meaning of the Act and the	es affecting commerce within the meaning of the Act, of	ion 8(a), subsection (1) of the National Labor or these unfair labor practices are practices
Since at least October 28, 2022, Starbucks has employees that contain promises of benefits fo unionized and unionizing employees. Specifical discussions" and training for in-store credit can there is union representation or organizing actions actions the start of t	r non-unionized employees and threats to wally, the Employer's "Period Planning Guiderd tipping. Both programs are "not applicable vity on or before 5/3."	ithhold those benefits from e" introduces new "foundations
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
		(646) 448-6414
22 South 22 nd St		4c. Cell No.
Philadelphia, PA 19103		
		4d. Fax No.
		(215) 575-9065
		4e. e-mail rminter@pjbwu.org
Full name of national or international labor organization	of which it is an affiliate or constituent unit the he filled	010
Service Employees International Union	TO WHICH IT IS All allillate of Consulterit unit (to be filled)	in when charge is lifed by a labor organization)
	ARATION	Tel. No.
	ve charge and that the statements ny knowledge and belief.	(206) 257-6012
Halid Fully	Gabe Frumkin, Attorney	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Barnard Iglitzin & Lavitt LLP		(206) 378-4132
18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date 10/31/2022	e-mail frumkin@workerlaw.com
		- U

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD 1st AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
	Date Filed	
19-CA-306232	11/4/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurrin	g.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (206) 318-2212
Starbucks Corporation		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax. No.
2401 Utah Avenue, Suite 800	e. Employer Representative	g. e-mail
Seattle, WA 98134	Howard Schultz, CEO	hschultz@starbucks.com
		h. Number of workers employed 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Coffee Shop		
	ing in unfair labor practices within the meaning of section ices are practices affecting commerce within the meaning le Act and the Postal Reorganization Act.	
Since at least October 28, 2022, Starbucks has employees that contain promises of benefits for unionized and unionizing employees. Specifical discussions" and training for in-store credit car there is union representation or organizing active means this is a nationwide communication, the	r non-unionized employees and threats to with ally, the Employer's "Period Planning Guide" in d tipping. Both programs are "not applicable to vity on or before 5/3."	hold those benefits from ntroduces new "foundations
3. Full name of party filing charge (if labor organization, go Workers United	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No.
		(646) 448-6414
22 South 22 nd St		4c. Cell No.
Philadelphia, PA 19103		
		4d. Fax No.
		(215) 575-9065
		4e. e-mail
E Full pages of potional as intermediated labor against	of which it is an efflicte or constituent with the Leffled in the	rminter@pjbwu.org
Service Employees International Union	of which it is an affiliate or constituent unit (to be filled in w	nen cnarge is filed by a labor organization)
I declare that I have read the about	ARATION ve charge and that the statements by knowledge and belief.	Tel. No. (206) 257-6012
Halid Full	Gabe Frumkin, Attorney	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Barnard Iglitzin & Lavitt LLP		(206) 378-4132
18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date 11/04/2022	e-mail frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD SECOND AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	19-CA-306232	12/14/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is oc	curring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
		(206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2401 Utah Avenue, Suite 800	o. Employof Representative	g. e-mail
Seattle, WA 98134	Howard Schultz, CEO	hschultz@starbucks.com
Seattle, WA 98134		
		h. Number of workers employed
		160,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service Food and Beverage	
Coffee Shop		
The above-named employer has engaged in and is engaged. National Labor Relations Act, and these unfair labor pract	ices are practices affecting commerce within the mea	ction 8(a), subsection (1) and (3) of the aning of the Act, or these unfair labor practices
are practices affecting commerce within the meaning of the	ne Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor	practices)
Please see attached.		
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Workers United		T =
4a. Address (Street and number, city, state, and ZIP code	2)	4b. Tel. No.
-1		(646) 448-6414
22 South 22 nd St		4c. Cell No.
Philadelphia, PA 19103		
		4d. Fax No.
		(215) 575-9065
		4e. e-mail
		rminter@pjbwu.org
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor organization)
Service Employees International Union		
	ARATION	Tel. No.
I declare that I have read the abo	ve charge and that the statements ny knowledge and belief.	(206) 257-6012
are true to the best of the	ny knowledge and belief.	Office, if any, Cell No.
Halred (+ 11/1)	Gabe Frumkin, Attorney	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Barnard Iglitzin & Lavitt LLP		(206) 378-4132
18 West Mercer St., Ste. 400		e-mail
Address Seattle, WA 98119 Date 12/14/2022		frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Since at least October 28, 2022, Starbucks has distributed nationwide communications that can easily be viewed by hourly employees that contain promises of benefits for non-unionized employees and threats to withhold those benefits from unionized and unionizing employees. Specifically, the Employer's "Period Planning Guide" introduces new "foundations discussions" and training for in-store credit card tipping. Both programs are "not applicable to hourly partners in stores where there is union representation or organizing activity on or before 5/3."

Additionally, since approximately November 8, 2022, Starbucks has enabled in-store credit card tipping at stores where employees are neither represented nor seeking to unionize, and has withheld in-store credit card tipping from employees who are unionized or unionizing.

Because these are nationwide violations, the Union requests a nationwide remedy.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD THIRD AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-306232	2/1/2023

INSTRUCTIONS:

1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
		(206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2401 Utah Avenue, Suite 800	1011 000	g. e-mail
Seattle, WA 98134	Howard Schultz, CEO	hschultz@starbucks.com
		h. Number of workers employed 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	·
Coffee Shop		
The above-named employer has engaged in and is engaged. National Labor Relations Act, and these unfair labor practiant practices affecting commerce within the meaning of the state of the	tices are practices affecting commerce within the mea	ction 8(a), subsection (1) and (3) of the aning of the Act, or these unfair labor practices
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor	practices)
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
-		(646) 448-6414
22 South 22 nd St		4c. Cell No.
Philadelphia, PA 19103		
		4d. Fax No.
		(215) 575-9065
		4e. e-mail
		rminter@pjbwu.org
5. Full name of national or international labor organization Service Employees International Union	n of which it is an affiliate or constituent unit <i>(to be filled</i>	d in when charge is filed by a labor organization)
6. DECL	ARATION	Tel. No.
	ve charge and that the statements	(206) 257-6012
Halrid Full S	ny knowledge and belief.	Office, if any, Cell No.
(signature of representative or person making charge)	Gabe Frumkin, Attorney (Print/type name and title or office, if any)	Fax No.
(Signature of representative of person making offarge)		
Barnard Iglitzin & Lavitt LLP	(i interspectualitie and take of office, if any)	(206) 378-4132
Barnard Iglitzin & Lavitt LLP 18 West Mercer St., Ste. 400 Address Seattle, WA 98119	Date 02/01/2023	(206) 378-4132 e-mail frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Since at least October 28, 2022, Starbucks has distributed nationwide communications that can easily be viewed by hourly employees that contain promises of benefits for non-unionized employees and threats to withhold those benefits from unionized and unionizing employees. Specifically, the Employer's "Period Planning Guide" introduces new training for in-store credit card tipping. This program is "not applicable to hourly partners in stores where there is union representation or organizing activity on or before 5/3."

Additionally, since approximately November 8, 2022, Starbucks has enabled in-store credit card tipping at stores where employees are neither represented nor seeking to unionize, and has withheld in-store credit card tipping from employees who are unionized or unionizing.

Because these are nationwide violations, the Union requests a nationwide remedy.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD FOURTH AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	19-CA-306232	2/15/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in 1. EMPL	which the alleged unfair labor practice occurred or is occ .OYER AGAINST WHOM CHARGE IS BROUGHT	urring.
a. Name of Employer		b. Tel. No.
		(206) 318-2212
Starbucks Corporation		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2401 Utah Avenue, Suite 800	Howard Schultz, CEO	g. e-mail
Seattle, WA 98134	Howard Schultz, CEO	hschultz@starbucks.com
		h. Number of workers employed 160,000
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	<u>'</u>
Coffee Shop	Food and Beverage	
The above-named employer has engaged in and is engaged. National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the	tices are practices affecting commerce within the mea	
2. Basis of the Charge (set forth a clear and concise state		
Since approximately November 8, 2022, S	tarbucks has enabled in-store credit card	d tipping at stores where
employees are neither represented nor seek	ring to unionize, and has withheld in-sto	ore credit card tipping from
employees who are unionized or unionizin	g.	
F,	ο.	
Because these is a nationwide violation, th	e Union requests a nationwide remedy	
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Workers United		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
		(646) 448-6414
22 South 22 nd St		4c. Cell No.
Philadelphia, PA 19103		
		4d. Fax No.
		(215) 575-9065
		4e. e-mail
		rminter@pjbwu.org
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled	I in when charge is filed by a labor organization)
Service Employees International Union		
	ARATION	Tel. No.
	ve charge and that the statements ny knowledge and belief.	(206) 257-6012
94 1 1 1	iy knowledge drid belief.	Office, if any, Cell No.
Gaine Sulw	Gabe Frumkin, Attorney	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Barnard Iglitzin & Lavitt LLP		(206) 378-4132
18 West Mercer St., Ste. 400	Date 02/15/2022	e-mail
Address Seattle, WA 98119 Date 02/15/2023		— frumkin@workerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
	Date Filed	
19-CB-304650	10-4-2022	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	iliali laboi piac	lice occurre	d of 15 occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Teamsters Local 174		(b) (6), (b) (7)(C)		
		Title: (b) (6	6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (206) 441-60	60	e. Cell No.
14675 Interurban Ave S Suite 303		f. Fax No.	00	g. e-Mail
WA Tukwila 98168		I. I dx No.		g. o maii
h. The above-named labor organization has engaged in and is engagir (1)(A)				or 8(b) and (list subsections) and these unfair labor practices
are practices affecting commerce within the meaning of the Act, or t	hese unfair labor practices are	e practices affe	ecting comm	nerce within the meaning of
the Act and the Postal Reorganization Act.	a facta constituting the allege	d unfair labor n	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e racts constituting the alleged	a uniair iabor p	racuces)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Republic Services		(206) 682-973 c. Fax No.	35	d - M-il
		C. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
22010 76th Ave S WA Kent 98032				
			0 11 1	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(6)	~)	b. Cell No.
(b) (6), (b) (7)(C)			<i>-</i>	
		c Fay No		d e_Mail
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No.		l <u></u>
(b) (6), (b) (7)(C)		c. Fax No.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	best of my knowledge and belief	Tel.	(b) (6), (b	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the	(b) (6), (b) (7)(C)	Tel.	(b) (6), (b	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the	best of my knowledge and belief (b) (6), (b) (7)(C) name and title or office, if an)	Tel.	(b) (6), (b	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the (b) (6), (b) (7)(C) (s representative or person making charge) (Print/type	(b) (6), (b) (7)(C)	Tel. Cell	(b) (6), (b No. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the	(b) (6), (b) (7)(C) name and title or office, if any	Tel.	(b) (6), (b) No. No.	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE						
Case	19-CB-304745	Date Filed 10/5/2022				

NSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	nfair labor prac	tice occurred	J or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name National Postal Mail Handlers' Union, Local 316		b. Union Repr	esentative to	contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
19530 Int'al Blud, Seata	e, WA 98188	f. Fax No.		g e Mail
h. The above named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	I in and is (are) engaging in un of the Natio	onal Labor Rela	itions Act, an	nd these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the charge)	e facts constituting the allege	d unfair lahor nr	actices)	
In addition, the Union unlawfully encouraged the Emplo concerted activities, including complaints made (both and other employees about (b) (6), (b) (7)(C) which affected the rest of the team adversely.	yer to demote (b) (6), (b) (7)(c) n to USPS management	in retaliatio	n for ^{©(6)} u Union inte	inion and/or protected, rnally) on behalf of
3. Name of Employer United States Postal Service 10700 274 Aue So, Th	Kuila LA	4a. Tel. No.		b. Cell No.
10/00 1/11 Aug 30, 11	ilwing, with			
5. Location of plant involved (street, city, state and ZIP code)		10	6. Employe	er representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	orservice	9 Number	of workers employed
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7		b. Cell No.
(b) (6), (b) (7)(C), an Individual		c. Fax No.		d. e Mail
11 Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION		Tel. I	No (b)	(L) (7)(0)
decla (b) (c), (b) (7)(c) and that the statements therein are true to	(L) (Z)(O)	of.		(b) (7)(C)
By .	(D) (7)(C) an Individual and title or office, if any		40.	
, , , , , , , , , , , , , , , , , , , ,	(b) (6), (b) (Fax N	10.	
(b) (6), (b) (7)(C)	(4) (4), (2)	e Ma	(b) (6),	(b) (7)(C)
Addres	date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-305225	10/13/2022			

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OF							
a, Name UFCW Local 3000			(b) (6),	(b) (7)(c) to contact		
c. Address (Street, city, state, and ZIP code) 5030 First Avenue South, Suite 200 Seattle, WA 98134				d, Tel. No. 800-732-1188 (b) (6), (b) (7)(C) f. Fax. No. 206-436-6700 g. e-mail			
h. The above-named labor organization has engaged in and is e (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Na	ational Labor	Relations A	ct, and these unfair labor		
Within the past six (6) months, the above named labor or process grievances on behalf of its members.	ganization ha	s breached its duty o	f fair repres	entation b	refusing to file and		
3. Name of Employer Kaiser Permanente Bellevue Medical Center	4	4a, Tel. No. 425-502-3000 d. e-mail	b. Cell N	0.	c. Fax No. 425-502-3589		
5. Location of plant involved (street, city, state and ZIP code) 11511 NE 10th Street Bellevne, WA 98004	360	<u> </u>	6. Employ	er represe	ntative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Pacility	B. Identify p	rincipal product or serv re	rice	9, Numb	per of workers employed		
D. Full name of party filing charge b) (6). (b) (7)(C)		****	*******				
b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No	λ	c. Fax No.		
12. DECLARATION (b) (6), (b) (7)(C) re that I have read the above charge are true to the best of my known	ge and that the ledge and belle	statements		(b) (6), (b)	(7)(C)		
(signature of representative or person making change)	(Print/type na	ume and title or office, if an	y)	Fax No.	***************************************		
Address (b) (6), (b) (7)(C)		Date 10-13- 20	000	e-mail (b) (6), (l	b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-305232	10/14/2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHIC	H CHARGE IS BROUGHT			
a. Name ILWU local 19 & ILWU International	The state of the s	b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 3440 E Marginal Way S, Seattle WA 98134		d. Tel. No. {206}623-7461 f. Fax. No.	e. Cell No.		
		g. e-mail			
h. The above-named labor organization has engaged in and is engaged practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of	the National Labor Relations	Act, and these unfair labor		
Evidence.					
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.		
PMA,SSA	(415) 576_32 d. e-mail	.00			
5. Location of plant involved (street, city, state and ZIP code) Seattle . Wa		6. Employer repres James C. Mcken			
7. Type of establishment (factory, mine, wholesaler, etc.) Longshore	8. Identify principal product of Cargo	or service 9. Nur 1500	mber of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)	A CONTRACTOR OF THE CONTRACTOR	· · · · · · · · · · · · · · · · · · ·			
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. No. (b) (6), (b) (7)	b. Cell No.	c. Fax No.		
(b) (6), (b) (7)(C)	d, e-mail (b) (6), (b) (7	()(C)			
	N e and that the statements edge and belief. (b) (6), (b) (7)(0)	Cell No.), (b) (7)(C)		
(signat (b) (6), (b) (7)(C)	(Print/type name and title or office	- Marie - Mari			
(b) (6), (b) (7)(C)	Date 10/11/202	2	(b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-305550	10/19/2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Ironworkers Local 86 Seattle		(b) (6), (b) (7)(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4550 S 134th PI,		(206) 248-42	46	(b) (6), (b) (7)(C)
WA Tukwila 98168		f. Fax No.		g. e-Mail
h. The above-named labor organization has engaged in and is engagin	g in unfair labor practices wit	hin the meanin	g of section	8(b) and (list subsections)
(1)(A) are practices affecting commerce within the meaning of the Act, or the	of the Nation	onal Labor Rela e practices affa	ations Act, a ecting comm	and these unfair labor practices
the Act and the Postal Reorganization Act.	1030 uniun lubor pructicos un	o practicos and	curing commi	lorde within the mouning of
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
0 188				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Peterson Rebar Placement LLC		(360) 460-10	95	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
2026 E 6th Ave,				
WA Port Angeles 98362				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(-/ (-/ (-/ (-/ (-/ (-/ (-/ (-/ (-/ (-/		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the	hoot of my knowledge and heliof	Tel.	No. (b) (6), (t	o) (7)(C)
			(-) (-), (-	-/ (· /(-)
(b) (6), (b) (7)(C)		Cell	No	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(b) (6), (b) (7)(C)		_		
(Print/type	(b) (6), (b) (7)(C)	Fax	No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) name and title or office, if any	<u>/)</u>	No.	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/17/2022

UNITED STATES OF AMERICA			RITE IN THIS SPACE
Amended NATIONAL LABOR RELATIONS BOARD			Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	19-CB-305550	11/1/2022	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
LABOR ORGANIZATION OF	R ITS AGENTS AGA		
a. Name		b. Union Representative to	Contact
Iron Workers Local 86, Iron Workers District Co		(b) (6), (b) (7)(C)	
Pacific Northwest, and the International Associ			
Bridge, Structural, Ornamental and Reinforcing	Iron Workers		
International			
c. Address	2000	d. Tel. No.	e.e. Cell No.
4550 S 134th PI Ste 102, Tukwila, WA 98168-3	3238	(206)248-4246	(b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have e	engaged in and are	engaging in unfair labor pract	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations	Act, and these unfa	air labor practices are unfair p	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting co	ommerce within the	meaning of the Act and the F	Postal Reorganization Act
2. Basis of the Charge (set forth a clear and concise stateme			
(1)Within the previous six months, the above-n			
the exercise of rights protected by Section 7 of	the Act by threa	atening to retaliate agai	nst employees if they did not
join or support the union by (b) (6), (b) (7)(C)		on or about October	17, 2022.
(2) Within the previous six months, the above-na	amed labor org	anization failed in its du	ty of fair representation by
failing to provide information.	arrica labor orgi	amzation falled in its du	ty of fail representation by
Name of Employer		4. Tal No	4. 0.111
Peterson Rebar Placement LLC		4a. Tel. No.	4b. Cell No.
r ctersorr repair racement LLC		4c. Fax No.	4d. e-Mail
		40. Tax 110.	40. C-IVIAII
5. Location of Plant involved (street, city, state, and ZIP code	9)	6. Employer representative	to contact
2026 E 6th Ave, Port Angeles, WA 98362-9081			
	. Principal product	or service	Number of Workers employed
Rebar	Steel Manufac		10+
Full name of party filing charge	Otoci Mananao	11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
			444 - 14 - 1
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP)	code)		(b) (6), (b) (7)(C)
	-		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
I declare that I have read the above charge and the	at the statements	therein are true to the best	
(h) (6) (h) (7)(C)			Tel No.
(b) (6), (b) (7)(C)			
By:	(h) (C) (h)	(7)(0)	(b) (c) (b) (7)(c)
(sigr on making charge)	(b) (6), (b)	ne and title or office, if any	(b) (6), (b) (7)(C) Cell No.
(Sign	Filliblype han	le and title of office, if any	Cell No.
Address:		Date:	Fay No.
		Date.	Fax No.
(b) (6), (b) (7)(C)		11 1 2 2 2 2	e-Mail
		11-1-2022	(b) (6) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
SECOND AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		19-CB-305550	12/7/2022
INSTRUCTIONS: File an original of this charge with the I occurred or is occurring.	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	
Iron Workers Local 86, Iron Workers District Co		(b) (6), (b) (7)(C)	
Pacific Northwest, and the International Associ			
Bridge, Structural, Ornamental and Reinforcing	Iron Workers		
International			
c. Address	2000	d. Tel. No.	e.e. Cell No.
4550 S 134th Pl Ste 102, Tukwila, WA 98168-3	3238	(206)248-4246	(b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise statemed (1) Within the previous six months, the above-name of the statement of the concise statement of the	Act, and these unformmerce within the ent of the facts cons	air labor practices are unfair preaming of the Act and the stituting the alleged unfair lab	oractices affecting commerce within Postal Reorganization Act. or practices)
the exercise of rights protected by Section 7 of	the Act by threa	atening to retaliate aga	inst employees if they did not
join or support the union.	•		, ,
(2) Within the previous six months, the above-r	named labor ord	anization failed in its d	uty of fair representation by
failing to provide information.	idinod idbor org	jamzanom ranoa m no a	aty of fall representation by
3 .	amad labar ara	anization caused the a	anatruativa disabarga of
(3) Within the previous six months, the above-r (b) (6), (b) (7)(C).	iamed iabor org	ganization caused the c	oristructive discriarge of
Name of Employer Peterson Rebar Placement LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representative	to contact
2026 E 6th Ave, Port Angeles, WA 98362-9081	•		
	3. Principal product	or service	Number of Workers employed
Rebar	Steel Manufac		10+
10. Full name of party filing charge	Oleci Manulac	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		(8) (0), (b) (1)(O)
(b) (6), (b) (7)(C)	- /		
	12. DECLARAT	ION	
I declare that I have read the above charge and th	at the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
Ву:	(1) (2)	(7)(0)	(1.) (0) (1.) (7)(0)
(b) (6), (b)			(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(b) (b), (b) (1)(b) -			e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
THIRD AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		19-CB-305550	1/13/2023	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.	OD ITO ACENTO ACA	NOT WILLOUGH DOE IS DO		
a. Name	JR 115 AGEN 15 AGA	INST WHICH CHARGE IS BRO		
Iron Workers Local 86, Iron Workers District Council of th	e	b Union Representative to (b) (6), (b) (7)(C)	Contact	
Pacific Northwest, and the International Association of				
Bridge, Structural, Ornamental and Reinforcing Iron Work	kers			
International				
c. Address	2020	d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)	
4550 S 134th Pl Ste 102, Tukwila, WA 98168	-3238	(206)248-4246 f. Fax No.	g. e-Mail	
		I. FAX INU.	g. e-iviali	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation				
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the F	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise stater				
(1) Within the previous six months, the above-	-named labor org	anization has restraine	d and coerced employees in	
the exercise of rights protected by Section 7 c	of the Act by threa	atening to retaliate agai	nst employees if they did not	
join or support the union.	-			
(2) Within the previous six months, the above	-named labor or	nanization caused the o	constructive discharge of	
(b) (6), (b) (7)(C)	Tidillod labor of		· ·	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Peterson Rebar Placement LLC				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	de)	Employer representative	to contact	
2026 E 6th Ave, Port Angeles, WA 98362-908	31			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Rebar	Steel Manufac	turing	10+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZII	P code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and t	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
By:	(1) (2)	(=\(\O\)	(1) (0) (1) (7) (0)	
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signatu n making charge)	Print/type nan	ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		04/42/2022		
		01/12/2023	e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE						
Case	19-CB-305643	Date Filed 10/19/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for 1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHICH CH		or to occurring.		
a. Name		b. Union Represent	ative to contact		
77 11 11 11 11 11 11 11 11 11 11 11 11 1	(b) (6), (b) ((b) (6), (b) (7)(C)			
ILWU Local 19			T 0.111		
c. Addrast (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.		
3440 East Marginal Way South		f. Fax. No.			
Seattle, WA 9813					
		g. e-mail			
		businessoffice@i	lwulocal 19.org		
 h. The above-named labor organization has engaged in and is engaged. (1) (A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 	of the Na	ational Labor Relations	Act, and these unfair labor		
7 rights as spelled out in the settlement posting in Cases I to go to outside agencies including the NLRB regarding la helping as requested my help and presence.	9-CB-266043, 19-CB-266044 & bor or union issues. This is happ	19-CB-275005, by te sened on the B Man c	lling me and mean not ite day when I was		
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.		
Design Marian - Association	206 298-3434		206 298-3469		
Pacific Maritime Association	d. e-mail				
Location of plant involved (street, city, state and ZIP code)		6. Employer represe	ntative to contact		
		Brian Knutsen			
301 West Republican, Seattle, WA 98119		7245			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or serv	ice 9. Numl	per of workers employed		
Employer Agent	Longshore labor	■ 1000+	•		
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.		
(b) (6), (b) (7)(C)	d. e-mail				
	(b) (6), (b) (7)(C)				
12. DECLARATIO I declare that I have read the above charge (b) (6), (b) (7)(C) e best of my knowled	e and that the statements	Tel. No. (b) (6), (b) Cell No.	(7)(C)		
charge)	(Print/type name and title or office, if an	w)			
anarye)	(Fillotype name and title or office, if an	Fax No.	1.050.17		
(b) (6), (b) (7)(C)	2 1 10	a anail			
Address	Date Oct 19	<u>၃၀)</u> (b) (6), (o) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 19-CB-305684	Date Filed 10/20/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the i	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
UFCW 3000		(b) (6), (b) (7)(0	C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1st Ave s #200		(206) 436-02	10	
WA Seattle 98134		f. Fax No.		g. e-Mail
				(ID)(ID)) @ufcw3000.org
h. The above-named labor organization has engaged in and is engaging	g in unfair labor practices wit	hin the meanir	g of section	8(b) and (list subsections)
(1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are practices affecting commerce within the meaning of the Act, or the Act and the Postal Reorganization Act.	iese untair labor practices are	e practices and	ecting comm	nerce within the meaning of
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor n	ractices)	
2. Basis of the charge (correct a seal and consider statement of the	radio doriolitating tiro allogot	a aman rabor p	740110007	
See additional page				
Name of Employer		4a. Tel. No.	46	b. Cell No.
Safeway Inc		(425) 201-63 c. Fax No.	40	d. e-Mail
		C. Taxivo.		darrell.bowen@safeway.com
				darreii.boweri@saleway.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
19245 10th Ave NE			Darrell B	owen
WA Poulsbo 98370				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 Address of early Files above (1) (1) (1) (2)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1			
(3) (3), (3) (1)(3)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge and that the statements are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic light that I have read the above charge are true to the bottomic l	pest of my knowledge and belief		(b) (6), (b	o) (7)(C)
(b) ((6), (b) (7)(C)	Cell	No.	
(s of representative or person making charge) (Print/type r	name and title or office, if any		Nie	
		Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
	, , , 10/20/2022	10:57:44 PM		(b) (7)(C)
Address	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 19-CB-306208	Date Filed 10/31/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Ibew 46		(b) (6), (b) (7)(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
40000 00-1		(253) 395-65	500	(b) (6), (b) (7)(C)
19802 62nd ave s ste#105 WA Kent 98032		f. Fax No.		g. e-Mail
WA North 30032				(b) (b) (7)(c) @ibew46.com
h. The above-named labor organization has engaged in and is engagin	na in unfair lahor practices wit	hin the meanir	na of section	8/h) and (list subsections)
(1)(A), (2)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are practices affecting commerce within the meaning of the Act, or the	hese unfair labor practices are	e practices affe	ecting comm	nerce within the meaning of
the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
occ additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
3. Education of plant involved (street, city, state and 211 code)			O. Linploy	rei representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify principal product	or contino	0 Numbe	er of workers employed
1. Type of establishment (ractory, mine, wholesaler, etc.)	Identify principal product	OI SELVICE	3. INGITIDE	or workers employed
		=	<u> </u>	I
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((J)	d - M-3
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		1 = 1	NI-	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the	best of my knowledge and belief	Tel.	No. (b) (6), (b	b) (7)(C)
(b) (o), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office if any	I		
(i lilitype	and and or office, if any	Fax	No.	
(b) (6), (b) (7)(C)				
	15/06:	e-M		(b) (7)(C)
Address	(date)	08:49:43 PM	(b) (b),	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

Dylan Johnson, Second Level Manager	UNITED STATES OF AMERICA		DO N	OT WRITE IN THIS SPACE
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labo occurred or is occurring. I. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT International Association of Machinists Local 751 G. Address 8729 Airport Rd., Everett, WA 98204 I. Fax No. I. Fax No. G. Habor Organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since 2021, the Union failed to advocate for me for getting me on the list to go G. Call No. Since 2021, the Union has failed to file a grievance or take other action on my behalf, despite there being available, and did so for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Boeling Co. 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) Find plane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C) 11c. Fax No. 11d. e-Mail 11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and be compared to the party of	NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name International Association of Machinists Local 751 c. Address 8729 Airport Rd., Everett, WA 98204 d. Tel. No. 4(25)335-8821 f. Fax No. (4(25)335-8821 g. e-Mail (4(25)335-8821 g. e-Mail (4(25)335-8412 g. e-Mail (4(25)335-8421 g. e-Cell No. (4(25)335-8421 g. e-Cell No. (4(25)335-8421 g. e-Mail (4(25)335-8421 g. e-Mail	AGENTS		THE PROPERTY STREET, STORY	1801 PROPERTIES ARE LINES BEFORE.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name International Association of Machinists Local 751 b. Union Representative to Contact (b) (6), (b) (7)(C) c. Address 8729 Airport Rd., Everett, WA 98204 d. Tel. No. (425)335-8821 f. Fax No. (425)335-5412 machinists.@iam (425)335-5412 g. e-Mail (425)335-5412 machinists.@iam machinists.@iam (425)335-5412 machinists.@iam machinists.giam machinists.giam machinists.giam machinists.giam machinists.giam machinists.giam machinis		the NLRB Regiona	al Director of the region in	n which the alleged unfair labor practice
International Association of Machinists Local 751 c. Address 8729 Airport Rd., Everett, WA 98204 d. Tel. No. (425)335-9821 f. Fax No. (425)335-9821 g. e-Mail machinists@jam machinists@jam f. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commer the meaning of the Act, or are unfair practices affecting commer to the meaning of the Act, or are unfair practices affecting commer to the meaning of the Act and the Postal Reorganization Act assis of the Charge (set forth a clear and coroise statement of the facts constituting the alleged unfair labor practices) Since 2021, the Union failed to advocate for me for getting me on the list to go Since 2021, the Union has failed to file a grievance or take other action on my behalf, despite there being available, and did so for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Boeing Co. 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) Airplane manufacturing Airplane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and be compared to the party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and be print/type name and title or office, if any (b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and be print/type name and title or office, if any (b) (6), (b) (7)(C) 1 an individual Final Yallon Actions of the Act and the Postal Reorganizat		N OR ITS AGENTS		
(425)335-8821 F. Fax No. g. e-Mail machinists@jam pachinists@jam		al 751		
F. Fax No. g. e-Mail machinists@jam machinistam machi				CONTRACTOR OF THE PROPERTY OF
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are design practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act and these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act and these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act and these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Ac	SEA COMPANIENTO, JOSS # SENSE SALOS A SESSONO PROCESSOR DE SALOS CONSES. JOS SESSONOS DE SALOS PROCESSOR DE LA COMPANIENTO DE SALOS PROCESSOR DE S		f. Fax No.	g. e-Mail
assignment. The Union has failed to file a grievance or take other action on my behalf, despite there being available, and did so for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Boeing Co. 4a. Tel. No. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) Airplane manufacturing 8. Principal product or service 9. Number of Workers Airplanes 1000+ 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and by the statements therein are true to the best of my knowledge and by the statement of representative or person making charge) Address: (b) (6), (b) (7)(C) Date: Fax No. Date: Fax No.	8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting	ions Act, and these ng commerce within	unfair labor practices are until the meaning of the Act are	unfair practices affecting commerce within and the Postal Reorganization Act.
Boeing Co. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 16 7 8 7. Type of Establishment (factory, mine, wholesaler) Airplane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of the contact of the cont	assignment. The Union has failed to file a gr	rievance or take	e other action on my b	
4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 7. Type of Establishment (factory, mine, wholesaler) Airplane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of the contact o	3. Name of Employer		4a. Tel. No.	4b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 7. Type of Establishment (factory, mine, wholesaler) Airplane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of my	Boeing Co.		STATES AND STATES OF THE STATE	2005-01 (Sept20. 2005) (Sept2005)
7. Type of Establishment (factory, mine, wholesaler) Airplane manufacturing 8. Principal product or service airplanes 1000+ 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of	-		4c. Fax No.	4d. e-Mail
Airplane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of my knowledge an	5. Location of Plant involved (street, city, state, and ZIP	code)	The second of the second of the second	1010210
Airplane manufacturing 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of my knowledge an			DylanJohnson	, Second Level Manager
11a. Tel. No. (b) (6), (b) (7)(C), an individual 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best o	7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	duct or service	Number of Workers employed
(b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of	Airplane manufacturing	airplanes		1000+
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and best of my knowledg			11a. Tel. No.	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and be (b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C) an individual (signature of representative or person making charge) Print/type name and title or office, if any Cell No. (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C)			11c. Fax No.	11d e-Mail
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and by the control of the	11. Address of party filing charge (street, city, state, and	ZIP code)		
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and by the control of the left of the best of my knowledge and by the control of the left of the	(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual (signature of representative or person making charge) Address: (b) (6), (b) (7)(C) an individual Print/type name and title or office, if any (b) (6), (b) (6), (b) (7)(C) Fax No.				
(b) (6), (b) (7)(C) an individual signature of representative or person making charge) Print/type name and title or office, if any Address: (b) (6), (b) (7)(C) an individual Cell No. (b) (6), (b) (7)(C) Fax No.	I declare that I have read the above charge an	d that the stateme	ents therein are true to the	
(b) (6), (b) (7)(C) an individual (signature of representative or person making charge) Print/type name and title or office, if any Cell No. (b) (6), (b) (7)(C) Address: Date: Fax No.				analysis to dee
Address: (b) (6), (b) (7)(C) Part (b) (6), (b) (7)(C) (c) (d) (6), (b) (7)(C)	* .			
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
	(3) (3), (3) (1)(3)		10-26-	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARI		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		19-CB-306322	10/31/2022
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in which	h the alleged unfair labor practice
LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
n. Name LiUNA Local 252		b. Union Representative to (b) (6), (b) (7)(C)	o Contact
Address 4803 South M Street, Tacoma, WA 98408		d. Tel. No. (253)383-1493	e.e. Cell No.
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor praction	ces are unfair practices affecti	ng commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise state			
Since about (insert date), the above-named			
exercise of rights protected by Section 7 of the	•		
discriminatory or in bad faith. Specifically, the			
while indicating that some some a member.	c above named it	abor organization doocp	ica daes irom
Name of Employer		4a. Tel. No.	4b. Cell No.
Breland Construction		44. 161.110.	45. Cell 140.
		4c. Fax No.	4d. e-Mail
. Location of Plant involved (street, city, state, and ZIP c	rode)	6. Employer representative	to contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
construction	construction		5
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
1. Address of party filing charge (street. city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the best	
(b) (6) (b) (7)(C)			Tel No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)		(b) (6), (b) (7)(C)
)	Prinviype na	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(-) (-), (-) (-)		10-24-22	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	19-CC-305039	10/12/2022		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROL	JGHT	<u> </u>	
a. Name b. Union Representative to contact					to contact	
UNITE HERE Local 8				(1) (2) (1) (7) (2)		
c. Address (Street, city, state, and ZIP code) 5030 First Ave. S., Suite 210, Seattle, Washington 98134			d. Tel. No. 206-728-		e. Cell No.	
			f. Fax. No. 206-728-9772			
			g. e mail (a) (b) (b) (c) (d) (d) (d)	nitehere.org		
h. The above named labor organization has engaged in and is enga $8(b)(4)(ii)(B)$ practices are practices affecting commerce within the meaning of meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Ro	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six (6) months, the above-named labor orga violation of Section 8(b)(4)(ii)(B) of the Act.			-	•	d leafleting in	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
Homegrown Partners LLC		877-567-9240			425-453-9005	
		d. e mail mlynch@sbj.law				
 Location of plant involved (street, city, state and ZIP code) Lind Ave. SW, Renton, Washington 98057 			6. Employer representative to contact Matthew Lynch, Attorney Sebris Busto James			
7. Type of establishment (factory, mine, wholesaler, etc.)	l .	rincipal product or service			f workers employed	
Restaurant	Quick Ser	vice Food		131		
10. Full name of party filing charge Matthew Lynch, Attorney						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 425-454-9233	b. Cell No. c. Fax No. 206-604-7412 425-453-9003		c. Fax No. 425-453-9005	
Sebris Busto James, 15375 SE 30th Pl., Suite 310, Bellevue	e, WA 9800	d. e mail mlynch@sbj.law				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. Same as 11a Cell No.			
Matthew Lynch, Attorney Same as 11b						
(signature of representative or person making charge)		me and title or office, if any)		Fax No. Same as 11c		
15375 SE 30th Pl., Suite 310, Bellevue, WA 98007 Address Date October 12, 2022						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 19-CC-305040	Date Filed 10/12/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BRO	UGHT		
a. Name			b. Union Representative to contact			
UNITE HERE Local 8			(b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.	
5030 First Ave. S., Suite 201, Seattle, Washington 98134			206-728-	-2326		
			f. Fax. No. 206-728-9772			
			g. e-mail (0)(6).(0)(g. e-mail ^{(6), (6)} (@unitehere.org		
h. The above-named labor organization has engaged in and is enga	ging in unfair	labor practices within the	meaning of	of section 8(b) a	and (list subsections)	
8(b)(4)(ii)(B)		of the Nation	na l Labor R	telations Act, ar	nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	are praction	ces affecting co	mmerce within the	
meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six (6) months, the above-named labor organ violation of Section 8(b)(4)(ii)(B) of the Act					d leafleting in	
3. Name of Employer		4a, Tel. No.	b. Cell No	,	c. Fax No.	
Catapult NW		206-649-5224	5. 00110	425-453-9		
		d. e-mail mlynch@sbj.law				
5. Location of plant involved (street, city, state and ZIP code) 3405 Lind Ave. SW, Renton, Washington 98057			6. Employer representative to contact Matthew Lynch, Attorney Sebris Busto James			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number o	f workers employed	
Wholesaler		r of packaged food & t			. ,	
10. Full name of party filing charge Matthew Lynch, Attorney						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No).	c. Fax No.	
Calmin Dunto James 15275 CE 20th Dl. Cuito 210 Dallarma	WA 000/	425-454-4233	206-604-7412 425-453-9005		425-453-9005	
Sebris Busto James, 15375 SE 30th Pl., Suite 310, Bellevue	, WA 9800	d. e-mail mlynch@sbj.law				
12. DECLARATION				Tel. No.		
I declare that I have read the above charge and that the statements are true/to the best of my knowledge and belief.				Same as 11a		
Matthew Lynch, Attorney				Cell No. Same as 11b		
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		Fax No.		
15375 SE 30th Pl., Suite 310, Bellevue, WA 9800'	7	October 12, 2022		Same as 11c		
Address October 12, 2022				Same as 11d		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	19-CP-305037	Date Filed				
		10/12/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

· · · · · · · · · · · · · · · · · · ·							
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BRO	JGHT			
a. Name UNITE HERE Local 8			b. Union Representative to contact (b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code) 5030 First Ave. S., Suite 210, Seattle, Washington 98134		d. Tel. No 206-728-	-	e. Cell No.			
			f. Fax. No. 206-728-9772				
				g. e mail @unitehere.org			
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(7)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six (6) months, the above-named labor organ 8(b)(7)(C) of the Act.					violation of Section		
3. Name of Employer Homegrown Partners LLC		4a. Tel. No. 877-567-9240			c. Fax No. 425-453-9005		
		d. e mail mlynch@sbj.law		,			
5. Location of plant involved (street, city, state and ZIP code) 3405 Lind Ave. SW, Renton, Washington 98057			6. Employer representative to contact Matthew Lynch, Attorney Sebris Busto James				
7. Type of establishment (factory, mine, wholesaler, etc.) Restaurant	8. Identify programmed Reports 1981			9. Number o	9. Number of workers employed 131		
10. Full name of party filing charge Matthew Lynch, Attorney				•			
11. Address of party filing charge (street, city, state and ZIP code) Sebris Busto James, 15375 SE 30th Pl., Suite 310, Bellevue, WA 9800		11a. Tel. No. 425-454-9233	b. Cell No. 206-604-7412		c. Fax No. 425-453-9005		
		d. e mail mlynch@sbj.law					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Matthew Lynch, Attorney			Tel. No. Same as 11a				
				Cell No. Same as 11b			
(signature of representative or person mailing charge) (Print/type name and title or office, if any)				Fax No. Same as 11c			
15375 SE 30th Pl., Suite 310, Bellevue, WA 98007 Address October 12, 2022							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	19-CP-305045	Date Filed 10/12/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name			b. Union Representative to contact					
UNITE HERE Local 8			(b) (6), (b) (7)(C)					
c. Address (Street, city, state, and ZIP code) 5030 First Ave. S., Suite 210, Seattle, Washington 98134		d. Tel. No 206-728		e. Cell No.				
210, Saute 210, Saute, Washington 2013			f. Fax. No. 206-728-9772					
			g. e-mail DIG. (0)1 ((()) (()) (()) (()) (()) (()) (()					
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(7)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise statement of th Within the past six (6) months, the above-named labor orga 8(b)(7)(C) of the Act.					violation of Section			
3. Name of Employer Catapult NW		4a. Tel. No. 206-649-5224	b. Cell No.		c. Fax No. 425-453-9005			
		d. e-mail mlynch@sbj.law		-				
5. Location of plant involved (street, city, state and ZIP code) 3405 Lind Ave. SW, Renton, Washington 98057			6. Employer representative to contact Matthew Lynch, Attorney Sebris Busto James					
7. Type of establishment (factory, mine, wholesaler, etc.) Wholesaler		rincipal product or service r of food and beverage			f workers emp l oyed			
10. Full name of party filing charge Matthew Lynch, Attorney	l							
11. Address of party filling charge (street, city, state and ZIP code)		11a. Tel. No. 425-454-9233	b. Cell No. 206-604-7412		c. Fax No. 425-453-9005			
Sebris Busto James, 15375 SE 30th Pl., Suite 310, Bellevue	d. e-mail mlynch@sbj.law							
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. Same as 11a				
Matthew Lynch, Attorney				Cell No. Same as 11b				
(Signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. Same as 11c				
15375 SE 30th Pl., Suite 310, Bellevue, WA 98007 Address Date October 12, 2022				e-mail Same as 11d				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT